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COMMUNITY PLANNING PARTNERSHIP MANAGEMENT COMMITTEE MEETING

11 April 2007

A meeting of the CPP MANAGEMENT COMMITTEE will be held in the SCOTTISH NATURAL HERITAGE OFFICES, KILMORY INDUSTRIAL ESTATE, LOCHGILPHEAD on WEDNESDAY, 18 APRIL 2007 at 10:30 AM.

AGENDA

- 1. WELCOME/APOLOGIES
- 2. MINUTES

Minutes of Meeting of CPP Management Committee of 7 February 2007 (Pages 1 - 8)

- 3. MATTERS ARISING
 - (a) Community Regeneration Outcome Agreement Stocktake Feedback Report by Muriel Cupris (Pages 9 - 10)
 - (b) Local Economic Forums NEET Strategy (Sue Gledhill)
- 4. COMMUNITY PLANNING PARTNERSHIP MEETING HELD ON MARCH 2007 NO ACTIONS
- 5. CAPITAL DEVELOPMENT PARTNERSHIPS (REF: MINUTES OF 6 DECEMBER 2007)
 Report by Nick Allan (Pages 11 20)
- 6. THE COMMUNITY PLAN 2007 2012 Draft Plan (Pages 21 - 52)
- 7. CPP BIENNIAL CONFERENCE 15 JUNE 2007: UPDATE(Pages 53 54)
- 8. WORKING IN HEALTH IN ARGYLL AND BUTE Report by Argyll and Bute CHP (Pages 55 58)
- 9. **DEVELOPING AN HR STRATEGY**Statement by Chief Executive (Pages 59 72)
- 10. SPENDING REVIEW PRIORITIES 2007 INPUT FROM COMMUNITY PLANNING PARTNERSHIPS
 - (a) Letter from Scottish Executive dated 12 March 2007 (Pages 73 78)
 - (b) Suggested Response (Pages 79 82)

11. REPORT ON SCVO FACILITATED DAY WITH CVS NETWORK

Report by Community Planning Manager (Pages 83 - 84)

12. COMMUNITY PLANNING ISSUES

- (a) Update on CPP Priorities
 - (i) Health and Wellbeing Group (Elaine Garman)
 - (ii) Argyll and the Islands Economic Forum (Alan Milstead/Sue Gledhill)
 - (iii) Dunbartonshire Economic Forum (Aileen Edwards)
 - (iv) Strategic Housing and Communities Forum (Malcolm MacFadyen) (Pages 85 88)
- (b) Bute and Cowal Local Community Planning Partnership
- (c) Initiative at the Edge
 - (i) Isle of Jura
 - (ii) Isle of Coll
 - (iii) Outcomes of National Steering Group Meeting (Pages 89 92)
- 13. AOCB
- 14. DATE OF NEXT MEETING: WEDNESDAY 13 JUNE 2007 DISCUSS VENUE

MINUTES of MEETING of CPP MANAGEMENT COMMITTEE held in the NHS BOARD ROOM, AROS, HOSPITAL ROAD, LOCHGILPHEAD on Wednesday, 7th February 2007

Present: Andrew Campbell, Scottish Natural Heritage (Chair)

Eileen Wilson, Community Planning Manager

Bill Dundas, SEERAD

Brian Barker, Argyll and Bute Council

Elaine Garman, NHS Highland

Geoff Calvert, Strathclyde Fire and Rescue Gordon Anderson, Strathclyde Police Jane Fowler, Argyll and Bute Council

Julian Hankinson, Association of Argyll and Bute Community Councils

Malcolm MacFadyen, Argyll and Bute Council

Peter Minshall, Argyll CVS

Raymond Park, Strathclyde Police Sue Gledhill, HIE Argyll and the Islands

In Attendance: Pat Logan, Argyll and Bute Volunteer Centre

Nicola Debnam, Argyll and Bute Council Martin Turnbull, Argyll and Bute Council

Apologies: Muriel Kupris, Argyll and Bute Council

David Dowie, Communities Scotland

Kevin O'Hare, Scottish Water

Alan Milstead, HIE Argyll and the Islands James McLellan, Argyll and Bute Council Blair Fletcher, Argyll and Bute Council Aileen Edwards, Scottish Enterprise

1. WELCOME AND INTRODUCTIONS

Andrew Campbell welcomed everyone to the meeting.

2. MINUTES OF PREVIOUS MANAGEMENT COMMITTEE MEETING

The Minutes of the meeting of 6th December 2006 were accepted as an accurate record.

3. MATTERS ARISING

(a) Community Regeneration Outcome Agreement - Stocktake Feedback

Reference minutes of last meeting, item 7, it was agreed that Muriel Kupris be asked to inform the Management Committee of the response regarding additional funding.

Action note: Muriel Kupris to report back to next meeting on 18th April

(b) Engaging Children and Young People in Community Planning

Reference minutes of last meeting, item 9, in regard to information on the website,

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Eileen Wilson advised that this would be discussed at the Community Planning Network meeting to be held on 8th February and it would be suggested that this topic tie in to Community Safety Forum/Young Scot seminar.

Action note: Eileen Wilson to report to Management Committee, 18th April 2007

(c) Big Lottery Fund 'Hub'

Reference minutes of the last meeting, item 10, Eileen Wilson updated the meeting on progress. She had met with the Council's Corporate Funding Officer who was progressing invitations to the local partnership 'hub' as well as arrangements for the panel to meet on the afternoons of each Management Committee meeting. The panel would be briefed prior to the next meeting on 18th April.

Action note: Eileen Wilson/Arlene Cullum

(d) Community Planning Issues – Health and Wellbeing Group update

Reference minutes of last meeting, item 12(a), Eileen Wilson advised that she and Fiona Ritchie were endeavouring to arrange a suitable date for both of them to meet prior to the next Management Committee meeting, to which Fiona would be invited.

Action note: Eileen Wilson

(e) Local Economic Forums

Reference discussion at the last meeting, item 12(c), when it was agreed there would be a report back regarding Construction, one of the key sectors for growth, Sue Gledhill advised after consultation with the industry locally a number of areas for attention had been identified and action was being taken to address them. The Construction College at Kilmory was due to open later in 2007 and provide much needed local training opportunities helping to retain young people in the area. A Construction Industry advisor had also been secured to focus on the Argyll area full time rather than covering as part of a wider area.

After discussion on the synergy and the possible involvement of young people, e.g. under the Not in Education or Employment Training (NEET) strategy, it was agreed that Sue would report back on progress made.

Lucinda Gray, Head of the Developing Skills Team at HIE Argyll and the Islands, would be happy to provide further details on the local initiatives within construction to any interested partners. Her contact details are:-Tel: 01546 605408, e mail: lucinda.gray@hient.co.uk

Action note: Sue Gledhill to report to meeting on 18th April on progress, providing a presentation on the involvement of NEET

(f) Initiative at the Edge – Broadband issues

Reference discussion at the last meeting, item 12(e), when Alan Milstead undertook to look at the problems which the islands were experiencing with Broadband, Sue Gledhill advised that Alan had received reports of various problems experienced in the Highland area. Having looked into the matter, Sue advised that problems would be dealt with on an individual basis by supplying BT with name, address, telephone

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number and an explanation of the problem. In order that problems in other rural areas within Argyll and Bute could be brought to the attention of BT it was agreed that Community Councils would obtain details of individual cases for Community Councils to forward to BT.

Action notes: Julian Hankinson to advise Community Councils in Argyll and Bute; and

Sue Gledhill to feedback to latE

4. THE COMMUNITY PLAN 2007 - 2012

(a) Partnership Day held on 23rd January 2007

Eileen Wilson provided feedback from the Community Planning Partnership Day held on 23rd January which produced a good, positive evaluation. Eileen presented the first draft of the Community Plan, drawn up as a result of the Partnership Day, and went through the vision, key facts, themes and priorities, outlining the essential elements required for measuring progress and performance.

It was agreed that examples of good practice should be illustrated in the Plan and Eileen would contact those who attended the Partnership Day in January and feedback regarding recognition and promotion of what they are doing.

Eileen requested that partners submit photographs of people and evidence of partnership working for inclusion in the Community Plan document.

The meeting discussed how various groups, such as Community Safety Forum and Health and Wellbeing group involve young people in the community and the Police and Fire groups were also to be encouraged to involve youths in local CPP groups.

Action note: Eileen Wilson to progress and All partners for photographs

(b) Biennial Conference – 15th June 2007

Eileen Wilson spoke to the meeting regarding preparations for the CPP Biennial Conference to be held in June and advised she would visit the Pavilion, Rothesay in early course to look at the facilities available and at the logistics for ferry travel. The topics for the day would centre round the leading rural area vision and arrangements would now be made to invite a keynote speaker and look at the format for the day.

Action note: Eileen Wilson

5. LOCAL TRANSPORT STRATEGY 2007 – 2010

Nicola Debnam discussed the report and executive summary consultative draft on the development of a local transportation strategy for Argyll and Bute, copies having previously been circulated. It was noted that roadshow events were being held throughout January and February at Mull, Oban, Helensburgh, Bute, Campbeltown, Dunoon, Lochgilphead and Islay where a wide range of stakeholders would be consulted on the new strategy. Nicola reported that comments so far were very positive. The consultative draft would proceed to the Council's Area Committees, Strategic Policy Committee, the full Council and to Community Planning Partnership at their next meeting on 2nd March.

For details log on to the Local Transport Strategy box on the Council website Home Page at www.argyll-bute.gov.uk

6. ARGYLL AND BUTE YOUTH STRATEGY

Martin Turnbull provided a presentation on the Argyll and Bute Youth Strategy and gave the definition of the Argyll and Bute Youth Work Plan. Three defining features of youth work are - youth choose to participate; work must build from where young people are; and youth work recognises the young person and the youth worker as partners in the learning process. The age group for youths is 11 to 25 year olds, with particular emphasis on the 11 to 18 year olds. There had been a good rate of response on a consultation exercise. Availability of jobs, affordable housing, sports facilities, entertainment facilities and things for young people to do generally all rated poorly. There was better feedback on an individual basis regarding young people's local areas, e.g. a nice place to live, is usually safe, has a great environment and great people. Services received were rated highly and young people believed they gain significant wider benefits from taking part in youth work activities.

Martin answered various questions and advised on locally based activities. It was felt that young people should be encouraged in volunteering work. The meeting also discussed links which could be made between the Youth Forum and the Partnership and agreed that the Partnership attend local events. Further questions would be put to young people and a report back to the Partnership.

A full version of the Youth Link statement on youth work can be found on the Youth Link website: www.youthlink.co.uk

Action note: Martin Turnbull to report back to Management Committee

7. DTI CONSULTATION ON POST OFFICE NETWORK

There had previously been circulated DTI consultation document on The Post Office Network and subsequent report which Brian Barker had prepared for submission to Argyll and Bute Council and which was provided as background to the consultation.

Following discussion it was agreed that the matter would come back to a future meeting once a definitive list of post offices facing closure was made available.

Action note: Brian Barker to report back to Management Committee

8. COMMUNITY PLANNING ISSUES

(a) Update on CPP priorities

(i) Health and Wellbeing Group

Elaine Garman updated the management committee on the activities of the Health and Wellbeing Group, copy report having previously been circulated.

It was noted that a sub group had now been set up to initiate the process of reviewing the Health and Wellbeing Group and details will be fed back to the Management Committee.

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Action note: Elaine Garman

(ii) Argyll and the Islands Economic Forum

Sue Gledhill provided an update on the activities of the Argyll and the Islands Local Economic Forum in Alan Milstead's absence as he was attending to-day's meeting of the Local Economic Forum.

Recent economic activity by the LEC between September and November included 10 out of 21 new business starts on the islands, £2.5 million had been granted to the marine laboratory at Dunstaffnage to fund expansion, and 34 other projects had been approved. Andrew Thin, new Chair of SNH, had outlined priorities for SNH, such as, a new corporate strategy which puts Scottish people at the heart of SNH activity with links to Council and Enterprise, looking at what planning activities are the most effective, that there is potential to release much greater value from 50 reserves managed by SNH, and recognising that Argyll network was working well and is effective in local partnerships.

Sue advised that the December LEC meeting received a presentation on Growing our Own/Working on Health in Argyll and Bute (GOO/WHAB), an initiative focusing on employment issues in health, designed to keep students working locally. Argyll College was picking up again.

Sue confirmed the successful launch of Highland Year 2007, a year dedicated to the celebration of highland culture, supported by three funding partners, the Scottish Executive, Highlands and Islands Enterprise and Highland Council. Over 30 national agencies support the delivery of Highland 2007, with additional support from many partners, sponsors and suppliers. There are 20 events planned for Argyll and Bute.

(iii) Dunbartonshire Economic Forum

There was no update from Dunbartonshire Economic Forum.

(iv) Strategic Housing and Communities Forum

The meeting noted the activities of the reconstituted Argyll and Bute Strategic Housing and Communities Forum, minutes of meeting held on 8th December 2006 having previously been circulated.

Malcolm MacFadyen spoke to the meeting about the Forum's developing work plans that it had picked up from the last two groups and in the future there would be more explicit statements/emphasis on Equal Opportunities and specific Planning issues (sustainable design, affordable housing) as key objectives.

The Management Committee's decision regarding reconstitution of the Forum had been positively received.

(b) Bute and Cowal Local Community Planning Pilot

There was submitted and noted report by Shirley MacLeod, Bute and Cowal Local Community Planning Pilot Co-ordinator, copies having previously been circulated.

Eileen Wilson reported on the successful seminar held in Strachur on 1st December 2006. A follow up meeting from the event had been held and themes agreed - Anti Social Behaviour, Health and Wellbeing, Local Economic Forums, Housing and Communities and Culture and Environment - should be progressed by existing groups where possible, with the critical factor for the pilot being to ensure that the identified issues are acted upon and progressed. A small management group for the pilot would meet to ensure an overview of progress.

It is planned to hold a local event again later in the year, to continue networking and communication. It was proposed to repeat the seminar on an annual basis and this process may be considered for other localities in the Argyll and Bute area.

(c) Initiative at the Edge

The updates from the islands of Jura and Coll, copies having previously been circulated, were noted.

Andrew Campbell confirmed that Fiona Carswell was the recently appointed Local Development Officer on Coll and that projects are progressing. Most projects on Jura are doing quite well although the fast passenger ferry may not go ahead this year until funding is secured for the infrastructure.

9. ANY OTHER COMPETENT BUSINESS

(a) Sustainable Design Guide (Construction)

Jane Fowler produced copies of the Council's Sustainable Design Guidance leaflet for information. The aim of the guidance is to ensure that any proposed development is appropriate for its context and is sustainable into the future, that it does not simply meet the applicants' immediate needs.

Further information and copies of the guidance can be obtained by contacting the Council's Development Projects Unit, Email: catherine.mcnally@argyll-bute.gov.uk or by viewing the Council's website at www.argyll-bute.gov.uk

(b) Community Planning and Community Safety Partnership Working - Scottish Fire Service College - Fire Service Course

Geoff Calvert advised that a 5-day course on Community Planning and Community Safety Partnership Working would be held at the Scottish Fire Service College, Gullane, from 26th March 2007 to 30th March 2007.

Action note: Eileen Wilson to email details to CPP Management Committee

For further details log on to www.scottish-fireservicecollege.org

(c) Digital Switch Over

Eileen Wilson informed the meeting of an invitation from Dave Rushton, Institute of Local Television and Department of Geography and Sociology, University of Strathclyde to attend a forum to be held on 14th February on Scotland's Public Service Spectrum. This forum would provide an opportunity to discuss Scotland's

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future spectrum requirements for public service broadcasting and wireless broadband, to assist an informed response to Ofcom's consultation on Digital Dividend access and regulation before the consultation closes on 20th March.

For further details Email to: local.tv@virgin.net

10. DATE OF NEXT MEETING

The next meeting will be held on Wednesday, 18th April 2007 at 10.30 am in the SNH Offices, Kilmory Industrial Estate, Lochgilphead.

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Report to CPP Management Committee - 18th April 2007

Regeneration Outcome Agreement – Community Regeneration Funding

There will be no additional allocation of CRF funds in response to the additional data zone identified in central Oban. All of the existing allocation has planned expenditure based on the baseline information and identified needs contained within the Regeneration Outcome Agreement.

That notwithstanding the Community Regeneration staff team are endeavouring, within existing resources, to undertaker a needs analysis of the new data zone area and to include this area wherever possible in service activities to address the deprivation issues highlighted by the SIMD.

The CRF funding is due to end in March 2008 and as of yet there has been no firm indication if this will continue or at what funding level. The actual allocation for 2007/08 is £640,000, which through maximising the carry forward from the Better Neighbourhoods Services Fund, has been increased to £984,000.

It is unlikely based on current feedback from Communities Scotland and the Scotlish Executive that any potential continuation of this funding will equal the current actual allocation level. It is therefore expected that we will experience a minimum reduction in funding of £344,000 post March 2008.

This has major implications for services and staff currently engaged in delivery of the ROA and we have highlighted to Communities Scotland the potential costs of redundancies and asked for clarification to who will fund those costs. If the liability lies with the CPP then a portion of the 2007/08 funding will require to be set aside to cover those costs. We will of course make ever effort to avoid reaching a situation where staff are required to be made redundant

Community Learning and Regeneration are organising a conference on 28th & 29th March fully funded by external partners, with the following objectives:-

- Consider role of Community Learning and Development in delivering Regeneration targets
- Share examples of good practice especially in relation to sustainability
- Examine experiences of rural deprivation from other areas in Scotland
- Gain partnership commitments
- Relate Regeneration issues to new Community Plan
- Agree new strategy to tackle deprivation and regeneration across Argyll and Bute

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ARGYLL & BUTE COUNCIL

COMMUNITY PLANNING MANAGEMENT COMMITTEE

DEVELOPMENT SERVICES

18th APRIL 2007

STRATEGIC ASSET PLANNING - DEVELOPING A COMMUNITY PLANNING APPROACH

1. SUMMARY

- Following a presentation to the Community Planning Management Committee on 6 December 2006, Nick Allan, the Council's Corporate Asset Manager was requested to undertake the following tasks on behalf of the Partnership and to report back on progress made. These tasks were:-
 - To investigate the establishment of a group within the CPP capable of dealing with strategic asset management issues and developing joint planning arrangements to reflect Scottish Executive initiatives.
 - To identify key individuals from within the CPP and CHP networks to form the core of this group.
 - To examine other examples of joint asset management planning within the public sector in Scotland.

The report provides an update on progress to date.

2. RECOMMENDATION

- 2.1 That the Management Committee notes the importance and appropriateness of adopting a joint strategic approach to asset management planning within the Partnership.
- 2.2 That the Management Committee agrees to the establishment of the Argyll and Bute Public Sector Asset Development Group, under the initial direction of George Harper, the Council's Director of Development.

2.3 That this Group be tasked with setting out its draft terms of reference and operating proposals and submit these to a future meeting of the Management Committee for approval.

3. DETAIL

- At its meeting held on 6th December 2006 the Management Committee was asked to note that there were several very strong messages within the efficient government agenda being sent to all public bodies by the Scottish Executive each with an underlying theme around the need to develop more strategic asset management and joint planning arrangements.
- The SEERAD "On the Ground" Initiative and the emerging "Hub Initiative" are just two well documented examples of Scottish Executive proposals that require joint planning and collaboration within the public sector. The "Hub Initiative" in particular would also seek to place considerable responsibilities for joint asset planning on the Scottish Community Planning framework, all be it at a wider regional level.
- 3.3 It is understood that the division within the Scottish Executive with responsibility for promoting the efficient government and shared services agenda will launch a major study after the May elections to examine the role of strategic asset management and joint planning to support the delivery of this agenda. It is anticipated that this study will place stringent requirements on public services to increasingly demonstrate more effective joint planning arrangements.
- 3.4 Between January and March 2007 a series of meetings were organised by the Councils' Corporate Asset Manager to meet managers and practitioners dealing with property asset development in member organisations to inform them of developments in asset planning at a national level and establish broad support for the benefits through joint asset planning across the CPP and CHP networks. In addition these meetings provided an opportunity to identify potential key participants from member organisations who might form the initial members a Public Sector Asset Development Group created within the Partnership. The participants in these discussions are listed in Appendix 1 to this report.
- 3.5 Representatives from other organisations within the Partnership wishing to participate in the initiative but not covered under this series of initial meetings may join the Asset Development Group once it has been established.
- 3.6 Within Argyll and Bute some examples of localised joint working within the property field already exist, such as the SEERAD "family", and it is not intended that the Public Sector Asset Development Group interfere

with the actions of these existing networks. Rather, it is envisaged that by providing an operating framework within the Community Planning Partnership with its wide strategic context, greater sharing of information will be promoted creating added opportunities for delivering wider community benefits.

3.7 It is proposed that initially the Public Sector Asset Development Group be set up under the leadership of the Council's Director of Development, supported by his Corporate Asset Manager. The initial tasks will be to prepare an Initial Project Brief for the Group for its first year of operation, to define the approach to be taken to achieve this Brief, to identify the risks and challenges, to specify the roles, responsibilities and action requirements for each member of the Group, and to seek authorisation for the Brief from the Management Committee. The Group will report to the Management Committee with the Initial Brief and subsequently at the end of its first year of operation on its success in meeting the defined outputs thus defined. It is envisaged that arrangements for ongoing Leadership of the Group should be reviewed at the completion of this first year.

4 Examples of Current Joint Asset Planning Initiatives

- 4.1 The Council's Corporate Asset Manager is investigating examples of best practice elsewhere in Scotland to inform the effective development of assets by Community Planning Partners. He is a member of the Asset Based Information Delivery Group (ABIDG) set up by the Scottish Executive to develop a toolkit to assist the Public Sector in the gathering and sharing property information to support the process of strategic joint asset management planning. His continued work with the ABIDG has identified centres of positive action, and will be of assistance to the Partnership's Public Sector Asset Development Group as it sets out its work plan for the next 12 months, and beyond.
- 4.2 So far this year two examples of joint asset management planning within the Public Sector in Scotland, have been investigated. These are:-
 - The Dumfries and Galloway model
 - The Grampian model

In Dumfries and Galloway the Local Authority and Health Board have developed a shared property information system that has led to more meaningful and constructive discussions on joint planning, but development is at an early state and tangible outcomes have yet to be achieved.

In Grampian, the work of the North East Scotland Public Sector Property Group has been examined. It is a more established and complex model than that in Dumfries and Galloway, involving nine principal partners across three local authority areas.

A summary of his initial findings are detailed in Appendix 2 and it is intended that both these models be looked at in more detail within the Asset Development Group work streams as one of its initial tasks.

4.3 It is important that the Asset Development Group takes cognisance of current and programmed property initiatives by Partners, such as the development of an office rationalisation programme by the Council, as it moves forward with its asset development work.

5. IMPLICATIONS

POLICY Draft Community Plan 2007-12,

Argyll and Bute Council's Asset

Management Strategy.

FINANCIAL None

PERSONNEL Members will be asked to commit

resources to the Asset Development Group and report back to their own organisations on implications and opportunities for their individual public

services

EQUAL OPPORTUNITIES None

LEGAL None

For further information please contact Nick Allan, the Council's Corporate Asset Manager on 01436 658950

Dave Duthie Head of Transportation and Infrastructure Kilmory, Lochgilphead 30 March 2007

Tel: 01546 604689

APPENDIX 1

Discussion network

Chair, Argyll and Bute CHP
General Manager, Argyll and Bute CHP
Highlands and Islands Enterprise (Argyll and the Islands)
Head of Capital, NHS Highland
Area Manager, SNH
Property Services Manager, Strathclyde Police
Highlands and Islands Enterprise (Argyll and the Islands)
District Manager, Forestry Commission Scotland
Area Manager, SEPA
SEERAD
Dunbartonshire Economic Forum – Construction Alliance
Project Manager, NHS Highland
Service Planning Manager, NHS Highland

APPENDIX 2

OVERVIEW OF THE NORTH EAST SCOTLAND PUBIC SECTOR PROPERTY GROUP

BY NICK ALLAN CORPORATE ASSET MANAGER MARCH 2007

Introduction

The North East Scotland Public Sector Property Group was formed in November 2001. Membership of the group consists of:

- Aberdeen City Council
- Aberdeenshire Council
- Grampian Fire and Rescue Service
- Grampian Police
- NHS Grampian
- Scottish Ambulance Service
- The Moray Council
- The Robert Gordon University
- The University of Aberdeen.

The purpose of the North East Scotland Public Sector Property Group (NESPSPG) is to support the delivery of service strategies, support the achievement of Joint Futures and to serve as a link between local and national public sector agencies to achieve joint working within the property remit. The aim is to deliver a capital base providing value for money and to encourage innovation and ultimately free capital/revenue resources from property to better support the delivery of the service strategy.

The key objectives of the group are to form a common database of owned/leased property and land which is available and accessible to all members of the group. This will allow them to integrate all property strategies in order to form a joint (high level) property strategy and establish cross sector costs, and set benchmarks for property and management costs in order to establish models of best practice. Other key objectives include joint consideration of property development and regeneration, sharing knowledge and enterprise, creating awareness of the impact which local plans have on capital assets and to develop agreed space standards of the organisations that wish to co-locate.

Challenges

In meeting their aims and objectives the NESPJPG have come across many challenges of which they have worked hard to overcome, these include:

 Encouraging people to speak openly about work which they are doing/planning with the knowledge that the information shared will be kept confidential. It took many months to reach a point where participants were comfortable to sharing restricted information with colleagues from other sectors.

This was overcome by the adoption of Chatham House Rules that governs the confidentiality of the source of information received at a meeting. Confidence was also gained by practical delivery.

• There was particular concern with how meetings were minuted.

This was overcome by an agreement from all members of the group on how the minutes were formatted and documented.

- Differences in personalities and procedures.
- Having the right representatives from each organisation on each topic, resulting in continuous changes in personnel.

Representatives now introduce themselves at each meeting giving details of their roles and responsibilities within their own organisation as well as their knowledge and experience.

- There were concerns of complications which might arise regarding "how exactly different organisations share facilities?" Practical difficulties included spatial needs, physical organisational needs (e.g. their own front door) and local standards;
- Varying levels of knowledge and experience created difficulties, as some
 organisations were further advanced in their understanding and use of GIS and
 property management systems than others. This made it difficult for
 organisations to share information; there were similar problems with the use of
 UPRN's and the Gazetteer;
- Restrictions of internal financial orders within local authorities that might
 prevent an agreement to sell properties to another organisation in the NESJPG,
 as it could be established on an individual basis that property was not being
 sold at its full market value;

- Differences in organisations needs and priorities. For example, local authorities have a concern in some circumstances of what the market value of a building might be whereas this may be of less of a concern to other organisations;
- It has to be accepted that not all departments/service functions are able to integrate with one another and specific needs and operational synergies need to be taken into account.
- There is still uncertainty within the NESPJPG on how to tackle larger scale projects; however the group is working towards this.
- Problems have been experienced due to the natural turnover of group members resulting from changes of job and retirement.

Delivered Projects

Projects, which have now been delivered from the group, include:

Torry Neighbourhood Centre, Aberdeen – Co-location of three separate General Practitioner Practices, a range of NHS services, Social Services and the Police. The property includes an integrated reception and facilities infrastructure, which contributes to the success of multi-user buildings;

Garthdee Community Medical Centre – The site was originally owned by Aberdeen City Council but is now hosted by Robert Gordon University as a Third Party Developer. The NHS leased premises co-locates a General Practitioner Practice and a range of NHS services;

Skene Healthcare Centre, Westhill, Aberdeenshire – Hosted by a Third party Developer and funded by the NHS this leased premises is situated in a commercial setting adjoining office and shopping developments on the edge of an expanding township. The property includes an integrated reception and facilities infrastructure, which contributes to the success of multi-user buildings;

Old Aberdeen Medical Practice, Aberdeen – Hosted by the University of Aberdeen as a Third Party Developer, the NHS has leased premises to co-locate a General Practitioner Practice and a range of NHS services;

Memorandum of Understanding – between Emergency Service Partners with the presumption to look at opportunities at co-locating within communities;

Shared Development, Alford – Combined Scottish Ambulance Service and Police Station at Alford;

Land Potential – Aberdeen Council owns land that could potentially facilitate new integrated dental facilities in Banff and Fraserburgh and community medical centres in Oldmeldrum, Fyvie, Kemnay and Ellon;

Police Relocation – Grampian Police have relocated to Dyce Primary School;

A Central Purchasing Unit – This Unit is now serving Aberdeen City and Aberdeenshire Councils;

Police and Scottish Ambulance Service – Are now sharing Facilities at kincorth, Ballater, Tomintoul and Banchory;

Aberdeenshire Council - Has leased an office in Kintore to Grampian Police allowing them to dispose of their former Police Station.

Aberdeenshire Council and Grampian Police - Have resolved the need for new facilities at Portlethen

Accommodation Insch - Aberdeenshire Council has leased accommodation to Grampian Police at Insch to provide a "new" Police Station.

Attributes

There have been a great number of procedures and initiatives that the NESJPSG have put in place which resulted in the success of the small projects, these were:

- Regular meetings, usually every 6-8 weeks;
- A representative from NHS Grampian chairs the meeting, which allowed things to move along, and further meetings were arranged as a result of this;
- When the Outline Business Case is being developed for new build projects, the specification is then sent out to each individual member of the group in order that they are aware of the new development or to see if they are interested in taking part;
- Effective networking and communication, lines of communication are now in place that did not previously exist. This now allows members to contact one another on a specific issue without having to wait for the next meeting;
- Administration is shared between the group and there is a basic structure which has been put in place;
- Simplifying leasing and service level agreements, avoiding solicitors;
- The delivery of small projects to start with "Not trying too much too soon".

Disappointments

The NESJPG also tried putting in practice a very small number of processes, which were not successful, these were:

- The formation of a rating sub-group which failed due to conflicting priorities of group members on issues such as residential rates.
- Involvement of the universities proved unsuccessful due to their own particular interests.

Nick Allan Corporate Asset Manager Argyll and Bute Council March 2007



Argyll and Bute Community Plan 2007 -2012

DRAFT OUTLINE

...working with communities to improve the quality of life for all in Argyll and Bute

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Foreword By *****, leader of Argyll and Bute Council and Chair of CPP

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- Leading Rural Area
- Green and Carbon Neutral

Key Facts

- Boundary map
- Organisational chart
- Partnership Governance Structure How it works
 - Challenges facing Argyll and Bute
 Themes and priorities

- **Outstanding Environment**
- Vibrant Communities

Forward Looking Essential Elements

- Effective Partnerships
- Improved access to information

Active participation Measuring progress and performance

- Performance management framework

Argyll and Bute Council Headquarters Kilmory Lochgilphead, PA31 8** www.argyllandbutecpp.net.uk Chief Executives Unit Community Planning Contact us

You can get this document on tape, in Braille, large print and various computer

formats by contacting the address below.

or phone Eileen Wilson, Community Planning Manager on 01546 604593

Foreword

This is the second Community Plan for Argyll and Bute. Since the last Community Plan we have made considerable progress in partnership working in Argyll and Bute......etc, etc

......to be written by the new Leader of Argyll and Bute Council and Chair of the CPP

Introduction

What is Community Planning?

communities, the business and voluntary sectors, to identify and solve local problems, improve services and share resources......The Local Government Scotland Act 2003 provides the statutory basis for community planning. It requires local authorities to initiate and facilitate community planning, and NHS boards, the Community planning is the **process** through which public sector organisations work together and with local enterprise companies, the police and the fire and rescue service to participate.

(Community Planning – An Initial Review, June 06)

Community Planning is about working together to deliver better services in our communities. Public sector, private sector, community and voluntary organisations all working together to improve services for the people of Argyll and Bute.

The Argyll and Bute Community Planning Partnership currently comprises of 27 partners

Argyll and Bute Association of Community Councils	Argyll and Bute Council	Argyll and Bute Volunteer Centre	Argyll Community Housing Association
Argyll CVS	Bute Community Links	Caledonian MacBrayne	Careers Scotland
Communities Scotland	Crofters Commission	Dunbritton Housing Association	Forestry Commission Scotland
Fyne Homes	HIE Argyll and the Islands	Islay and Jura CVS	Jobcentre Plus
Loch Lomond and the Trossachs National Park	Ministry of Defence	NHS Highland	Scottish Enterprise Dunbartonshire
Scottish Environmental Protection Area	Scottish Natural Heritage	Scottish Water	Strathclyde Fire and Rescue
Strathclyde Police	Visit Scotland	West Highland Housing Association	

Vision Statement

"we will work in partnership with communities to realise their full potential across Argyll and Bute, in a way that enhances the quality of life, creates prosperity and empowers communities, while protecting and improving the area's outstanding natural environment"

illustrated on the diagram on page * showing that as well as the groupings within the CPP there are a number of other partnerships These organisations work together to plan and deliver improvements for local communities. The roles and remits of the CPP are linking in to the CPP. Organisations and residents work together every day to improve life for all in Argyll and Bute and this joint working is as much about Community Planning as the activities of the CPP.

The role of the Community Planning Partnership is to:

- drive forward by setting a strategic direction for Argyll and Bute
 - add value by working in partnership.

This is achieved by:

- Sharing good practice and learning from each other
 - Communicating more effectively
- Helping and supporting each other
- Sharing resources and information
 - Planning jointly

Partnerships in Argyll and Bute

There is a strong culture of partnership working in Argyll and Bute. Appendix 1 (page **) lists the partnerships currently working together to plan, develop, promote and deliver services across Argyll and Bute.

Regeneration

The Argyll and Bute Community Planning Partnership is committed to tackling disadvantage wherever it occurs.

the main partners and the nature of the investment aimed at attracting investment, creating new jobs, developing leisure and social communities in Argyll and Bute identified as being in need of regeneration. The Regeneration Outcome Agreement (ROA) details activities and building community capacity in these communities. (insert link to ROA doc.) Currently these are related to identified concentrations of deprivation in the main towns of Argyll and Bute as identified in the Scottish Index of Multiple Deprivation (insert targeted to support regeneration activities which meet the needs of families and individuals facing exclusion across the geography link to SIMD). Work is being developed by the partnership to identify more appropriate measures to ensure resources can be Additional resources from the Scottish Executive have funded activities aimed at creating a sustainable transformation of of Argyll and Bute.

Through partnership working the causes and effects of disadvantage are addressed and vulnerable communities and individuals are supported

Health Improvement

(HIF) supports the implementation of the JHIP in the form of small grant monies allocated by the Health and Wellbeing Partnership. Wellbeing Partnership is the focus for the Joint Health Improvement Plan (JHIP) in Argyll and Bute. The Health Improvement Fund Improving health and reducing inequalities in health is a core feature of the Community Planning Partnership. The Health and Local Public Health Networks aim to ensure that the JHIP is implemented to meet the needs of their communities, and to complement the work of the Regeneration Outcome Agreement.

Community Engagement

consultations. Through working together Community planning partners are able to consult more effectively with communities to Through the partnership we are able to engage with individuals, communities and organisations to identify needs and priorities. The CPP fully endorses the **National Standards for Community Engagement** and supports partners' engagement and develop community focussed service delivery.

Citizens' Panel

The Argyll and Bute Citizens' Panel was established in ****. There are **** Argyll and Bute residents on the panel who agree to complete and return the surveys that are sent to them four times a year. By getting the opinions of Argyll and Bute residents on services and issues, the community planning partners are better informed to provide services that meet the needs of the population.

Future Generations - Sustainability

The ability of future generations to meet their own needs is of paramount importance for the CPP and throughout all decision making processes **sustainable development** remains a core value. (awaiting further detail on Sustainability assessment toolkit)

quality

Equality Impact Assessment toolkit we will ensure that all services are developed and provided in a non-discriminatory manner In Argyll and Bute all CCP partners are committed to ensuring equality of opportunity as employers and as service providers. This will also ensure that all people in Argyll and Bute have access to services according to their need. (Insert Link to Toolkit) are committed to enhancing relations among different groups and eradicating discrimination. Through the application of the

Value for Money – Following the public pound

Partners have recognised the importance of working together to deliver better, more efficient and co-ordinated services. Since the first Community Plan was produced much has been done to ensure effective partnership working.

Examples of Partnership working

Lochgilphead. Twenty four organisations signed up to the initiative and in so doing each agreed to: Drivesafe Initiative - On 13th April 2004, 'DRIVESafe in Argyll and Bute' was launched in

Provide a named contact within the organisation that will monitor employee crash data

NARGYLLANDBUTE

- Arrange the distribution of Road Safety materials which will be provided free of charge
- Encourage all employees to be more aware of Road Safety measures by promoting and publicising a series of themed campaigns

driving practices and safe driving at work has been distributed, and monitoring of employee crash data is being undertaken, with individual organisations implementing measures to address issues which these processes raise. In some instances organisations and is now regularly seen on vehicles across Argyll and Bute. Road safety information in relation to safe Since the launch of the campaign publicity material incorporating the DRIVESafe logo has been distributed to Charter these measures include re-training of drivers. Initiative at the Edge - The overall aim of the Initiative at the Edge /lomairt Aig an Oir is "to encourage and support a



community-led, multi-agency approach to achieving a sustainable future for selected Islands". The partners are HIE, 5 Local Authorities, Communities Scotland and the areas designated as the most economically and socially fragile of the Highlands and Crofters Commission. The detailed objectives include: -boosting the confidence and

self-belief of the people in the communities; -developing enduring structures/processes local authorities to work more closely with each other and with the communities, and to review and enhance their own operations in the latE areas; -enabling a "catch-up" in terms of community and business infrastructure and services; to enable communities' requirements to be better identified and communicated to public bodies; -stimulating agencies and influencing policies towards the more peripheral areas in both the public and private sectors.

regeneration that harnesses the knowledge and energy of local people, and brings this together with a public sector working in close partnership and focused on the needs of the area concerned. The essential elements of this "latE approach" can be In pursuing these objectives, the Initiative has pioneered and refined a community-led partnership approach to area summarised as follows:

- -The Executive, its agencies, and Local Authorities, working in close partnership and focusing their discretionary and mainstream resources on the regeneration/ repopulation of succinct geographical communities;
- supported during the period of latE designation through the provision of a local development officer, advice, training and -The establishment and development of sustainable and democratically accountable community development groups, networking opportunities;

subsequent creation of local area development plans, and then working closely with the public sector for their delivery; -Community development groups setting their areas' development agenda through wide community consultation, the -A devolved seedcorn fund for preliminary research and investigatory works, managed/disbursed at community level.

funding package of approx £1m to build a local Construction Training centre in Lochgilphead which will open in August 2007. Construction Training Centre - The formation of the Construction Excellence Partnership in take advantage of the opportunities from the investment coming into the construction sector, Argyll was in response to both the Community Planning Partnership's desire to see the area public sector clients. The most significant project to come from the partnership has been a Maitland Consulting, and CITB Construction Skills. For the first three years a funded post provided the focus for communication and engagement with the business community and Islands, Fyne Homes, West Highland Housing Association, ACHA, Argyll & Bute Council and also in recognition of the Egan Report. The partnership includes HIE Argyll & the



national and international services without the need for extensive and costly travel. The use 3 Islands Partnership - Life can be difficult at the best of times but for the Islands of Islay, Jura and Colonsay geography makes contact with the mother council Argyll and Bute even of video conferencing technology to overcome the disadvantages of remoteness has been more difficult. Now with the opening of the 3 Island partnership things have just got much better. The partners are AIE and Argyll and Bute council with some input from the health welcomed by all three island communities. Servicepoints are also being used to access board. The 3 Islands Partnership Servicepoints have enabled islanders to access local,



Peter peacock MSP and Cllr Allan Macaskill in the Islay Service Point

library catalogues whilst Farmers enjoy using these links to places like Brussels. The innovative use of local community development companies to provide council services has given those communities ownership of the whole process. Joint Health Improvement Plan (JHIP) 2006-09 - This plan identifies the health improvement priorities for Argyll in Bute for Theme Group to support the delivery of actions in JHIP. The JHIP consists of a strategic action plan and seven local action all Community Planning partners. The actions in the plan are those that specifically require partnership working and are not with regeneration area groups ensuring that JHIP priorities are reflected in Regeneration Outcome Agreements. Monitoring and evaluation are linked and expertise and capacity are shared in the delivery of actions. This has also helped to improve targeting health improvement activity on those with greatest need. Links have now been established with Argyll and Bute networks has proved to be particularly effective, attracting participation from local partners and community members. Mid Addressing inequalities is an overarching aim in all health improvement activity. Benefits have been gained by linking up included in other plans. Since 2005 health improvement fund (HIF) money has been allocated by Health and Wellbeing informs prevention and early intervention actions in JHIP. The local public health networks are multi agency groups and Alcohol and Drug Action team (ADAT) both at strategic and locality levels. The Drug and Alcohol Strategic Plan 06-09 continue to develop, using HIF to support coordination in most areas. The partnership model adopted by public health plans developed and implemented in localities all under identified health improvement priorities updated annually Argyll public health network promotes participation and networking through <u>www.argyllcommunities.org</u> .

Examples of JHIP activities that have taken place in 2006-07

- Fruit for children in pre 5 education
- Breakfast Club in Helensburgh
- Self help CD rom in Helensburgh
- North Argyll Volunteer car service
 - Swim passes Bute
- Alcohol awareness project Mid Argyll
- School counselling service, Oban
- Under 18s dances in Kintyre

feedback on issues affecting life in Argyll and Bute. Questionnaire surveys are carried out three times a year and the results Citizens' Panel – The Citizens' panel comprises of over 1000 local people, who have agreed to provide opinion and enable partners to evaluate their effectiveness as well as assisting us to evaluate the impact of Community planning.

Bute and Cowal Local Community Planning Pilot – Broadening community involvement, influencing service provision and together. A small management group has now been formed to ensure that the lessons learnt from the pilot are not lost and December 2006 over 80 people representing communities, community groups, service providers and local business came identifying areas of concern has been the priority for this local Community Planning pilot. At an event held in Strachur in that this model of local community planning can be emulated in other areas.

Community Learning and Regeneration (ROA's)



Councillor Eric Thomson cutting the turf for work to begin on the houses and sports pitch at Kirkmichael in Helensburgh.

Rural Service Priority Areas - Several projects in Argyll and Bute are benefiting from Closing the Opportunity Gap funding. services in rural Cowal and the development of e new **Jura Passenger Ferry** to Crinan. Other funding has enabled rural Through the CPP funding has been secured to develop a number of initiatives to tackle rural disadvantage. The Advice Community Transport is also being strengthened through support for Interloch a community transport initiative enabling access to Network Online Referral Scheme will improve access to advice services for everyone in Argyll and Bute. communities to improve facilities and develop skills.

increase the capacity of the voluntary and community sector to become sustainable. On the Isle of Bute Fundraising Skills submit applications for funding. Other project to receive funding were the Young Active Citizens Essential Skills project, CPP the opportunity to engage with young people. Across Argyll and Bute Meet the Funders events raised wareness of change. The conference gave young people the opportunity to find out more about Community planning while giving the in the Community helped community groups to identify sources of funding, prepare and develop funding proposals and potential sources of funding, including income-generation and grant funding. The events provided targeted support to Capacity Building Projects - The allocation of Community Capacity Building Funding through the CPP supported 6 Participation Conference in June 2006 gave young people the opportunity to come together, have fun and work for projects all aimed at developing the capacity of communities across Argyll and Bute. The Argyll and Bute Youth Working Together a Toolkit for Kintyre and Support for Carers.

Mid Argyll Community Hospital and Integrated Care Centre



Council, West Highland Housing Association, Communities Scotland & the Mull & Iona Progressive Care Group. All working Mull & Iona Progressive Care Centre. This is a partnership project, the partners are, Argyll & Bute CHP, Argyll & Bute elderly Island residents with high dependency care requirements. These are rented by the residents from West highland community Hospital for Mull & 12 residential accommodation housing units, integral to the building, designed to house together in partnership & jointly funding a new Progressive Care centre at Craignure, Mull, which incorporates the Housing Association, and are staffed by A&B Council Social works department, supported by NHS nursing staff Jura Progressive Care Centre

Leading Rural Area Vision

The Argyll and Bute Community Planning Partnership has adopted the leading Rural Area Vision.

Outstanding Environment

an identity that is recognised and appreciated globally with a range of businesses that use the high quality image the environment is respected as a valued asset that can provide sustainable opportunities for business high quality environment that is valued, recognised and protected an area that is accessible, yet retains its remote character

Vibrant Communities

well balanced demographically with young people choosing to stay or move to the area safe supportive communities with positive culture and sense of pride in the area

vibrant local economy that is based on core attributes of the area, flexible and open to new opportunities a sense of history with a view to the future

high quality public services and leisure/community facilities that attract people to settle in Argyll and Bute housing that is appropriate and affordable with local people able to participate in the housing market **Forward Looking**

communities that are culturally rich with a desire to excel

partnership working across all sectors to coordinate developments, market Argyll and Bute and remove constraints that limit decentralised public sector with more delivery of high quality 'professional' services from Argyll and Bute proactive communities where local people and organisations look for and create opportunities possibilities

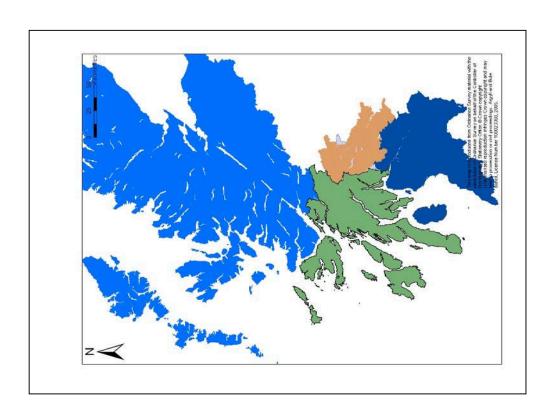
communities that learn and use that knowledge

Green and Carbon Neutral

promote sustainable development, improved access and better use of open spaces. Examples are the Water Framework Directive Argyll and Bute's Environment remains one of its most valuable and cherished resources, offering miles of coastline, stunning rural Community planning partners now must consider their environmental impact under a range of new legislation encouraging them landscapes and a rich built heritage. Consultations have repeatedly highlighted clean and green issues as key local priorities. 2003, the Land Reform (Scotland) Act 2003 and the Environmental Assessment (Scotland) Act 2005.

other environmental improvement projects in their own neighbourhoods. New and ongoing funding opportunities also encourage Communities continue to work together to improve their local environments, making their own contribution through recycling and agencies and communities to improve their local environments. Schemes include landfill tax Credits, the Community OPutdoor Access Grant Scheme and the Scottish Forestry grant Scheme.

Climate change, increasing CO₂ emissions and rising fuel prices are encouraging people to become more energy efficient. The Community Planning Partnership promotes the effective use of energy throughout Argyll and Bute.



Boundary Map (to be supplied by Chris Carr)



23 March 07

Argyll and Bute COMMUNITY PLANNING PARTNERSHIP

PARTNERSHIPS IN ARGYLL AND BUTE

		DELIII DADTNEDCHID	I and Bute ADAT Adato I god Bute I forum I and Welbeing House eaship bettown ADG Cores Healthy Living Bute	Aggyl and Bute Adrice Net work Aggyl and Bute's Children Heusing and Communities Partnership Construction Excellence Partnership Bute Healthy Living Centre	Angyl and Bute Agroutural Forum Angyl and the islands Economic Forum Scottish Islands Network Cowal Landscape Partnership	Argyll and Bute Biodiversity Partnership Argyll marine Special Areas of Conservation Areas of Conservation Funding Partnership Discover Bute Landescape Partnership	Argell and Bute Community Health Partnership Bute beyond 2000 HOMEargyll Duncon and National Park Ceteway	Augyll and Bute Biodiversity Argyll and Bute Community Britatesis partnership	Agyll and Bute Partnership Agyll and Bute Community Agyll and Bute Community Safety Partnership Forum Andership, War Milton and the Aryll and Bute Access For Glob Area Development Group Kintyre Healthy Living Partnership	Agyll and Bute Health and Care Agyll and Bute Porthership Partnership Partnership Partnership Against Domestic Abuse Community Learning and Agyll and Bute Community Learning and Agyll and Bute Community Portnership Safety Purbership Forum Agyll and Bute Noros Sort / Adversate, West Million and the Argyll and Bute Access Forum Claigue Youth Forth Carbon Sort / Adversate Development Group Kintyre Healthy Living Partnership Raffire Partnership
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Choose Ille JHIP	ARGYLL AND THE ISLES ECONOMIC FORUM	DUNBARTONSHIRE ECONOMIC FORUM	HOUSING AND COMMUN
1 Argyll and Bute Association of Community Councils	2 Augyll and Bute Council	2 Argyliand Bute Council	2 Angyll and Bute Council
2 Agyil and Bute Council	9 Communities Scotland	9 Communities Scotland	4 Argyll Community Housing Ass
5 Argyll CVS	14 HIE Argyll and the Islands	16 Jobcentre Plus	9 Communities Scotland
9 Communities Scotland	16 Jobcentre Plus	17 Loch Lomond and the Trossachs National Park	10 Crofters Commission
19 NHS Highland	26 Visit Scotland	20 Scottish Enterprise Dumbarton	11 Dunbritton housing Association
24 Strathclyde Fire and Rescue		26 Visit Scotland	12 Forestry Commission
25 Strathclyde Police			13 Fyne Homes
Health Living Initiatives			14 HIE Argyll and the Islands
Y ISIAY Healthy Living Centre Y Bute Healthy Living Centre			17 Loch Lomond and the Trossach
 Kintyre Healthy Living Partnership 			19 NHS Highland
Public Health Networks			21 SEPA
➤ Mid Argyll – Kirityre - Islay and Jura - Other Legisland the Islay -			23 Scottish Water
Cowal and Bute - Helensburgh			24 Strathclyde Fire and Rescue
			27 West Highland Housing Associa

Partnership Governance Structure - How it works

Community Planning Partnership Management Committee

Strategic

- Develop and set out a joint vision with agreed objectives for Argyll and Bute
- Define outcomes of performance for the CPP along with contributions expected from partners and partnerships
 - Act as key consultative group for major policy development

Governance

- Identify and secure resources necessary to achieve agreed outcomes
- Influence the national agenda to ensure Argyll and Bute get a fair slice of the cake
 - Co-ordinate Argyll and Bute's responses to national issues

Performance management

- Monitor and evaluate progress
- Report progress to partners and wider community
- Develop processes which maintain regular and effective means of communication between partners and partnerships
 - Ensure partner organisations adopt community planning principles
- Celebrate achievements of the CPP through Biennial Conference and production of Annual Report

Support for the Structure

The Community Panning Partnership will be supported by the Council's Chief Executive's Unit and the CPP Management Committee who will liaise closely with partner policy and planning officers and the Community Planning Manager

Support for Communities

The Council's Community Learning and Development Strategy, developed in partnership with the voluntary sector have the remit to build the capacity of the voluntary sector. The development and implementation of the strategy will be overseen by the Community Individuals and communities involved in community planning need help and support to build their knowledge, skills and confidence. Learning and Regeneration Strategic Board.

Challenges Facing the CPP

Increasing older population

People are living longer and the number of older people in Argyll and Bute is set to rise steadily. This will place increasing burdens on the health and care services.

Declining younger population

The percentage of the population of working age is expected to drop significantly. This puts pressure on employers to find suitable staff and the continuing reduction in the school age population generates debate on the use of school buildings in Argyll and Bute.

Deprivation

more risk and having multiple issues. The challenge in Argyll and Bute will be to ensure that hidden deprivation is brought to the Although our approach is to challenge deprivation across Argyll and Bute certain communities have been identified as being at forefront and resources are allocated accordingly

Transport Infrastructure – lifeline services

Transport links continue to be in need of major upgrading and this places significant constraints on the development of the economy in Argyll and Bute.

Housing – land availability/supporting infrastructure

Pressures on affordable housing in impact on the ability of Argyll and Bute to address key issues such as the ageing population.

Public Sector Reform – maintaining local governance and control of public services

There is a risk that Argyll and Bute could become marginalised.

All of these and other challenges have been taken into consideration by the Community Planning Partnership and form the basis for debate and consultation. The Action Plan reflects these and identifies issues to be addressed by the partnership over the next five

Essential Elements

Effective Partnerships

Improved access to information

Active participation

Measuring Progress and Performance

Argyll and Bute. Over time community members who participate in these groups will become more familiar with the processes and We need to be able to measure the progress that we are making. We will develop a monitoring framework to assess the impact of setting objectives. We will do this by using Local Community Planning Group established in each of the administrative areas of community planning in Argyll and Bute. In the future as targets are being reviewed we aim to include community inputs when ethos of community planning and the partner organisations. Local knowledge will enhance the process of objective setting.

Basic principles of the Performance Management Framework

Community Planning is an ongoing process and it is the duty under the local Government in Scotland Act 2003 that Community Planning Partnerships develop monitoring, reporting and evaluation processes. Some key aspects of the framework are:

- There will be commitment from all the partners to adopt a performance culture
- We will actively support continuous improvement
- We will monitor and report on our overall performance
 - We will make best use of our assets
- We will have detailed and realistic plans

Who will monitor progress?

Committee will be able to monitor the progress of this Community Plan. The Community Planning Partnership will receive updates Through continuously planning, delivering and reviewing service performance the Community Planning Partnership Management from the relevant partnerships working towards addressing the identified Community Planning priorities

How will progress be monitored?

Measuring the progress of the Community Plan enables us to show where the plan has made a real difference. To do this we will identify key performance indicators ensuring that outcomes can be measured over time.

New Image



easily recognisable as it will have the new CPP logo. You will see the logo in many different colours relating The Argyll and Bute Community Planning Partnership has a new image. All CPP information will now be to the many different aspects of Community Planning.

Website

The Community Planning Website – www.argyllandbutecpp.net.uk – will continue to provide a comprehensive and regularly updated news and information service. The site also gives links to other partnerships and organisations in Argyll and Bute.

Annual Report and Biennial Conference

The Community Planning Partnership is committed to keeping residents of Argyll and Bute informed of progress that is made. will be achieved through the website, local and national press and the publication of the Annual Report. The annual report wil highlight achievements and monitor the progress of the Community Planning Partnership in Argyll and Bute. The Biennial Conference enables the partnership to review progress, celebrate successes and share examples of good practice in partnership working. In 2007 the Biennial Conference will take place in Rothesay.

Appendix 1- COMMUNITY PLANNING ACTION PLAN

OUTSTANDING ENVIRONMENT

Priority	Aim / Objective	This will be achieved by:	Outcomes
Environment	To increase opportunities to celebrate and protect the	 Promoting the Sustainable Marine Environment 	 Establishment of Coastal and Marine National Park
	natural environment	 Improving tourism infrastructure and 	 National recognition of Argyll and Bute as
		maximising resources for development	land and water based tourism destination
		 Co-ordinating economic development with 	
		implementation of Local Transport Strategy	
Culture and arts	To increase opportunities to	 Encouraging and promoting activities and 	 Availability of facilities to support arts and
	celebrate our culture and	events	cultural activities both locally and nationally
	heritage	 Developing opportunities to support and 	 National recognition of Argyll and Bute's
		promote built environment and heritage	cultural importance

Outstanding Environment	Biodiversity	 Climate Change Strategy
includes:	Built Environment and Heritage	 Energy and Waste Efficiency
	Outdoor Access	 Water environment
	 Waste Strategy/management 	Coastal Protection
	Open Spaces	Recycling
	 Access Strategy 	 Pollution
	 Forest and Woodland 	 Transport links
	Arts and Culture	 Community facilities
Supporting Partnerships	Argyll and Bute Agricultural Forum	Helensburgh Partnership
	 Argyll and the Islands Economic Forum 	 Argyll and Bute Biodiversity Partnership
	Scottish Islands Network	 Dunoon and National Park Gateway
	 Argyll and Bute Local Access Forum 	
Suggested Outcome	 SSMEI pilot project completed 	
Measures	 Marine and Coastal National Park established 	
	 Implementation of Local Transport Strategy 	
	 Local authority area's share of Scottish tourism expenditure 	
	 Funding secured to renovate/maintain facilities for arts and other cultural activities 	cultural activities
Other Factors Affecting	•	
Outcomes		

VIBRANT COMMUNITIES

Driority	Aim / Objective	This will be achieved by:	Outcomos
riidiity	Allil / Objective	IIIIS WIII DE ACIIIEVEU DY.	Outcomes
Regeneration	To reduce the impact of	 Identifying multiple deprivation in remote, rural 	 More resources to target deprivation
	deprivation and promote new	and island communities.	 More investment in supporting regeneration
	opportunities for	 Working with communities, both urban and 	activities across Argyll and Bute
	regeneration	rural, to identify hidden deprivation	
A robust and dynamic	To promote growth in the	 Implementing a range of programmes to 	 Potential NEET pupils are identified and
economy	working age population	reduce the numbers of young people who are	supported into employment, education and
		not in education, employment or training	training
		 Develop initiatives to attract and retain young 	 Decrease in proportion of young people
		people to live and work in the area	leaving area for work and/or training
		 Developing and updating the skills of local 	opportunities
		communities	 Improved skills base
	To improve access to FE	 Developing initiatives with Argyll College and 	 Relevant accessible learning opportunities
	and HE	other FE providers	are available to school leavers and adult
		 Maximising links between FE and Universities 	learners
	To promote inward	 Maximising the accessibility of strategic sites 	 New businesses locating in Argyll and Bute
	investment	for business	 Increase in public sector jobs based in Argyll
		 Encourage relocation of public sector jobs 	and Bute
	To harness inward migration	 Promoting positive aspects of inward migration 	 Continued inward migration
		 Utilisation of skills 	 New residents utilising skills
		 Enhancing cultural links 	 Improved cultural links
		 Promote integration with local communities 	 New migrants fully integrated with local
			communities
Reduce	To reduce the numbers of	 Identifying and highlighting hidden 	 More people taking up tenancies
Homelessness	homeless people	homelessness	
	To increase availability of	 Building new affordable housing through 	 Increase in availability of affordable housing
	housing	partnerships with Registered Social landlords	 Increase in land released for housing
		 Working with partners to release land for 	development
Healthy communities	Increase the level and	Confinitionity builds Develop and promote health improvement	■ Increased commitment to Health
	commitment to health	activity within localities and throughout	Improvement
	Improvement	partnerships	-
	To reduce the negative	 Establish Argyll and Bute ADAT 	 Reduce levels of substance misuse
	impact of substance misuse	 Continue to develop and implement strategies 	 Improved access to drug and alcohol
		for tackling drug and alcohol problems.	services and support
	To improved mental health and wellbeing	 Implement actions within the JHIP 	 Improve mental health and wellbeing

Vibrant Communities	Arts and Culture	Social Economy
includes:	 Community Engagement 	 Training and Skills Development
	 Antisocial Behaviour 	 Vocational Education
	 Economic and Business Development 	 Accident Prevention
	 Employment and unemployment 	Choose Life
	Enterprise	DRIVESafe
	 Financial Inclusion 	 Health Improvement
	 Healthy Lifestyles 	Mental Health
	 Housing 	Homelessness
	Child Protection	Domestic Abuse
	 Community Safety 	 Community Learning and Development
	 Digital Inclusion 	 Community based Learning
	 Youth Engagement 	 Volunteering
	•	 Community Engagement
Supporting Partnerships	 Argyll and Bute ADAT 	 Islay Healthy Living Centre
	 Argyll and Bute Youth Forum 	 Argyll and Bute Advice Network
	 Health and Wellbeing Partnership 	 Argyll and Bute's Children
	 Campbeltown Area Development Group 	 Housing and Communities Partnership
	 Ardenslate, West Milton and the Glebe Area Development 	 Bute Healthy Living Centre
	Group	 Community Learning and Regeneration Strategic
	 Bute Area Development Group 	Group
	 Argyll and Bute Community Health Partnership 	 Argyll and Bute Young Scot/Dialogue Youth
	 HOMEArgyll 	 Argyll and Bute Partnership Against Domestic
	 Argyll and Bute Health and care Strategic Partnership 	Abuse
	 Argyll and Bute Community Safety Partnership 	 Kintyre Healthy Living Partnership
	 Argyll and Bute Social Economy Partnership 	

Suggested Outcome	•	Proportion of 16-19 year old NEET
Measures	• •	increase in the proportion of working age people contributing to a non-state perision. Hard to fill vacancy rate
	•	Skills shortage vacancy rate
	•	Number of people receiving job related training
	•	Percentage increase in uptake to Further and Higher education
	•	Number of people returning to learning
	•	Availability of commercial units
	•	
	•	Households assessed as homeless or potentially homeless
	•	Appropriate number of affordable houses provided by RSLs and through new private housing schemes
	•	Number of community build projects enabled through release of land
	•	Health improvement project activity and investment in the JHIP across Argyll and Bute and within disadvantaged
		communities.
	•	Incidences of people exceeding weekly sensible drinking levels
	•	Increase numbers of those accessing drug and alcohol misuse services
	•	Proportion of population being prescribed drugs for anxiety, depression or psychosis
	•	Number of people being readmitted to mental health services within 28 days of previous admission
	•	Number of suicides
Other Factors Affecting	•	
Outcomes		

FORWARD LOOKING

Priority	Aim / Objective	This will be achieved by:	Outcomes
Transforming Public	To make it easier and more	 Rationalising public sector assets 	-
Services	efficient for people to interact	 Establishing Public Sector Property Group 	 Improved access to information
	with public service providers	 Establishing Information Group 	•
		 Capturing Information 	
Demographic Change	Demographic Change To halt outward migration		•
Better connections	To increase opportunities for	 Developing infrastructures for home working 	 Increase in home working
	home working	 To increase broadband access and connection 	 Improved broadband connections
	To improve transport links	 Implementation of Local transport Strategy 	 Improved roads network
		 Encourage creative solutions to rural transport 	•
		problems	

Forward Looking	Economic and Business Development	Joint Futures
includes:	Enterprise	Community Regeneration
	 Training and Skills Development 	Digital Inclusion
	 Integrated Planning 	Working Together
Supporting Partnerships	 Construction Excellence Partnership 	Cowal Landscape Partnership
	 WHELK Leader+ European Funding Partnership 	Bute Beyond 2000
	 Argyll and the Islands Economic Forum 	 Dunoon and National Park Gateway
	 Dunbartonshire Economic Forum 	Helensburgh Partnership
	 Kintyre Initiative Working Group 	
Suggested Outcome	 Data sharing processes established 	
Measures	 Common access points to services 	
	 Reduction in delayed discharges 	
	 Increase in locally coordinated public spending 	
Other Factors Affecting	•	
Outcomes		

Appendix 1 – Partnerships in Argyll and Bute

Ardenslate, West Milton and the Glebe Area Development Group

In common with the other Area Development Groups in Argyll and Bute, Ardenslate, West Milton and the Glebe ADG organisations working in the community regeneration area, to identify and address local issues and direct services. **Description** – The Area Development Group brings together local community reps with statutory and voluntary has been focusing its regeneration activity on three priority themes: -

Employment, Training and Lifelong Learning

Health and Well-being

Infrastructure and the Environment

Contact - Martin Turnbull, Area Community Learning and Regeneration Manager,

Email: martin@comed-adsl.demon.co.uk, Tel: 01369 704669

Argyll and Bute Advice Network

Description – a partnership of advice agencies aiming to improve the quality of and access to advice for people in Argyll and Bute

Contact - Jennifer Swanson Chair of Argyll and Bute Advice Network, Telephone: 01546 604298

Email: jennifer.swanson@argyll-bute.gov.uk

Argyll and Bute Agricultural Forum

Description – Argyll & Bute Agriculture Forum purpose is to: raise awareness of agricultural issues across the area, to agriculture in the area and to create a unique opportunity for all agencies with an interest in land use sectors to work act as a Forum for discussion about agricultural issues in the area, too promote the sustainable development of together.

Contact - Fergus Younger

fergus.younger@sac.co.uk

Argyll and Bute Community Health Partnership

Description -Argyll & Bute CHP provides primary care and community services in Argyll and Bute and some acute

services, including a wide range of out-patient and in-patient services across four localities: Oban, Lorn & the Isles; Mid Contact - David Ritchie, Communications Manager, Tel: 01436 655040 Argyll, Kintyre & Islay; Cowal & Bute; and Helensburgh & Lomond

Argyll and Bute Health and Care Strategic Partnership

Joint financial planning including resource release proposals; All issues relating to the Joint Performance Indicators and Clinical Director of Argyll & Bute CHP and Director of Community Care NHS Highland. Partnership manages all issues relating to: Joint Service Planning and Service design / re-design; Integration of Services and Management structures; NHS: Fiona Ritchie, Argyll & Bute CHP General Manager & Josephine Bown Argyll & Bute Head of Integrated Care, Description – Health and Care Partnership is the strategic working forum between the council and NHS Highland / Contact - Council: Douglas Hendry, Director of Community Services & James Robb, Head of Service, Adult Care Community Services, Chief Executive and Director of Community Services. From the NHS, General Manager and Argyll & Bute CHP. Led by senior members and officers of the Council including the Leader, Spokesperson for James Robb, Head of Integrated Care, jim.robb@argyll-bute.gov.uk, Tel: 01369-708911 0r 01546-604323 Assessment Framework; (JPIAF) e.g. Delayed Discharge, Local Improvement Targets

Argyll and Bute Housing and Communities Forum

The partnership has an extended remit to monitor, and support the development and implementation of, a range of plans **Description** – **The Argyll & Bute Housing and Communities Forum** was established in 2006, following the merger of Membership reflects a range of interests from national and local perspectives and statutory, private or voluntary sectors. **Contact** - Malcolm Macfadyen, Head of Community Regeneration, Argyll & Bute Council, Kilmory Castle, Lochgilphead, Culture and Environment. The core membership currently comprises over 22 individual representatives from around 12 Housing Policy; Communities Scotland Investment Programme; Scottish Water Development Programme; RSL Wider and strategies relevant to housing, land use, infrastructure capacity, and community development, sustainability and engagement. These include: the Local Housing Strategy; the Homeless Strategy; Supporting People Strategy; Fuel the Strategic Housing Forum with the Community Planning Partnership theme group Sustaining Our Communities, separate partner organisations with over a dozen further additional members who participate on an ad hoc basis. Poverty Strategy; Argyll & Bute Local Plan and the Loch Lomond & the Trossachs National Park Plan; Affordable Role Strategy; Community Regeneration Fund and Outcome Agreements; and the Renewable Energy Policy. Argyll PA31 8RT. Tel:01546 60 4412. email:malcolm.macfadyen@argyll-bute.gov.uk

Argyll and Bute Local Access Forum

Description - The Forum are an independent statutory body comprised of representatives from land managers, public Because of the disparate and complex issues associated with outdoor access this aim can only be achieved through agencies, communities and users. The Forums aim is to provide expert and impartial advice on outdoor access working in partnership with various interest groups.

Contact - Douglas Grierson, Access Officer, Kilmory, Lochgilphead, PA31 8RT, Tel 01546 604228.

Argyll and Bute Local Biodiversity Partnership

Community Planning Partnership, the Argyll Agricultural Forum, Access Forum, Scottish Working Group on Invasive Non (A&BCLBAP) was launched in September 2001 with 67 action plans representing land, freshwater and marine & coastal habitat and species. Partners are delivering the actions through projects and as part of their remits. In order to increase public awareness and engagement in the LBAP, Phase I and Phase II of the Community Action for Biodiversity project Contact - Marina Curran-Colthart, Local Biodiversity Officer, Kilbowie House, Gallanach Rd., Oban, Argyll PA34 4PF. Description - The Argyll & Bute Local Biodiversity Partnership was established in 1997 with 31 partners representing was developed to support community activities, training and demonstration projects. The Partnership supports the Native species, Firth of Lorn and Loch Creran SAC and the newly formed Argyll & Bute Invasive Species Forum. government and non-government agencies and organisations. The Argyll & Bute Local Biodiversity Action Plan Tel 01631-562125. email: marina.curran-colthart@argyll-bute.gov.uk Website: www.argyll-bute.gov.uk/biodiversity/

Argyll and Bute Partnership Against Domestic Abuse

Description – The aim of ADA is to improve on the protection provision and prevention of Women and Children in Argyll and Bute who experience Domestic abuse and violence of any sort. The ultimate aim is to eradicate violence towards women and children.

Contact – Isobel Strong, Chair of ADA PATNERSHIP, isobel.strong@argyll-bute.gov.uk

Argyll and Bute Social Economy Partnership

Contact - Strengthening Communities Team at HIE AIE Tel: 01546 602281 Email: aie@hient.co.uk **Description** – To provide strategic support to social enterprises in Argyll and Bute.

Argyll and Bute Social Enterprise Network

Description - To provide practical support to social enterprises in Argyll and Bute **Contact** – Tel: 01688 302851 Email: enquiries@mict.co.uk

Argyll and Bute Youth Forum

ABYF is supported by youth workers from Community Learning and Regeneration and voluntary youth work projects. The main purpose of the forum is to identify issues that matter to young people, develop participatory approaches to ABYF with 8 members from each of the Councils four decentralised areas. The forum nominates 2 young people to represent Argyll and Bute at the Scottish Youth Parliament general meetings. The ABYF rotates its AGM round the together young people from a number of local youth forums across Argyll and Bute. There are 32 young people on communities of Argyll and Bute and there are normally 4 meetings of the forum each year, including the AGM. The Description - Argyll and Bute Youth Forum is a constituted voluntary organisation with charitable status bringing address these issues and to represent and promote the views of young people in Argyll and Bute.

Contact - Martin Turnbull, martin@comed-adsl.demon.co.uk

Local Contacts: MAKI - Jane Cowen, Bute/Cowal - David Graham, Oban/Mull - Scott Douglas, Helensburgh - Bill

Argyll and Bute's Children

Description –This group has responsibility for:

- (i) The commissioning, publication, reviewing and monitoring of Argyll and Bute's integrated children's services plan. (ii) The development of integrated children's service systems including; the further development of FUSIONS, the
 - response to GIRFEC, integrated assessment, and the operational implementation of integrated working.
- (iii) Ensuring consistency of service and policy development in respect of Child Protection; Early Years; and Children With Additional Social Needs

Contact – Douglas Dunlop, Head of Service – Children and Families, Tel: 01546 604256,

Argyll and the Islands Local Economic Forum

Description – Contact – Argyll Highland 2007 Steering Group

Description – Contact –

Argyll Marine Special Areas of Conservation

Management Forum, a group of local and statutory stakeholders, who have developed site management plans for the Description – The management of the Firth of Lorn and Loch Creran marine SACs is led by the Argyll Marine SAC SACs to ensure that current and future activities can take place without damaging the special features of conservation interest.

Contact – For more information contact the Marine and Coastal Development Unit on 01631 565745

Bute Area Development Group

Description - Bute Area Development Group operates as a partnership body involving a range of local agencies, community based organisations and community representatives.

The ADG has responsibility for taking forward the regeneration of the local area and forms an integral part of the community planning partnership.

Bute ADG's Development Priorities will be addressed through sub-groups focussing on Employment and Lifelong Learning, Health and Wellbeing and Community Development and Infrastructure.

Contact - Alan Donald, Senior Community Learning and Development Worker.

Email: Alan.Donald@argyll-bute.gov.uk Tel 01700 503696

Bute Beyond 2000

Description - BB2000 is a multi-agency partnership that has as its underlying purpose the promotion, in a sustainable organisations; respond to needs of the local community; identify and prioritise local needs; highlight problems or way, of development initiatives for the Isle of Bute. BB2000 seeks to: link statutory, voluntary and community deficiencies; participate in consultation

Contact -Darrell Wood, darrell.wood@argyll-bute.gov.uk

Campbeltown ADG

community representatives which delivers the Community Planning Partnerships Regeneration Outcome Agreements in Description - The Campbeltown Area Development Group is a multi-agency partnership with formally elected Campbeltown

Contact - Chantal Geyer, 01586 552732, e mail chantal.geyer@argyll-bute.gov.uk

Community Learning and Regeneration Strategic Group

Description –

Contact -

Community Safety Partnership

Description – A multi agency partnership working to make Argyll and Bute a safe place to work, live and visit.

Contact - Charles Reppke, charles.reppke@argyll-bute.gov.uk

Construction Excellence Partnership

Partnership's desire to see the area take advantage of the opportunities from the investment coming into the construction sector. The partnership includes HIE Argyll & the Islands, Fyne Homes, West Highland Housing **Description** – The Construction Excellence Partnership was formed in response to the Community Planning Association, ACHA, Argyll & Bute Council, Maitland Consulting, and CITB Construction Skills. Contact – Lucinda Gray, HIE AI Tel 01546 605 435, Fax 01546 603964

Cowal Landscape Partnership

Description –

Contact - ian@macinnes7invergoil.freeserve.co.uk

Discover Bute Landscape Partnership

heritage, community education and access to achieve the protection, enhancement and better understanding of the Bute **Description** – The Discover Bute LP is a Heritage Lottery Fund (HLF) grant aided initiative relating to the whole of Bute excluding the urban areas. It will, through a varied package of projects, support the conservation of the natural and built wildlife related activities and facilities, family history research, schools and youth liaison and the creation of a website. restoration and repair of heritage features, archaeological research, signage, parking and cycling facilities, access, landscape especially its unique heritage and scenic qualities. Examples of projects include training, interpretation, Contact - Bridget Paterson, A&BC Eaglesham House, Rothesay. Bridget.paterson@argyll-bute.gov.uk

Dunbartonshire Local Economic Forum

Description – Contact – **Dunoon and National Park Gateway**

Description –

Contact - Shirley McLeod A&BC

Health and Wellbeing Partnership

representatives. It comes together to tackle issues that are better dealt within such a partnership because of the multi-Description - This is a group that comprises a cross section of statutory and voluntary organisations and community faceted nature of the problem or the where the issue is not addressed in the separate organisations.

Contact - Elaine C Garman, NHS Highland, Victoria Hospital, Rothesay, 01700 501534 elaine.garman@nhs.net

Helensburgh Partnership

Description –

Contact - Lynn Smillie A&BC

HOMEargyII

Description –

Contact - Christine Johnston, ACHA, Christine.johnston@acha.co.uk

Initiative at the Edge

Description – Assisting remote and fragile communities to build capacity, develop, plan and sustain community activities.

Contact -

Kintyre Healthy Living Partnership

working together to improve the physical, mental and social health of the community in South Kintyre. The partnership is Description - This is a non-constituted partnership, comprising of voluntary organisations and statutory agencies currently funded from the Big Lottery. The lead partner is NHS Highland

Contact - Donnie Cameron, 01586 552224, Donnie cameron@nhs.net

Kintyre Initiative Working Group

Description – a partnership of community groups businesses and statutory organisations who meet every 6 weeks to consider new initiatives to encourage the economic development of the area and to exchange information and issues Contact - Linsay Macphail, A&BC, linsay.macphail@argyll-bute.gov.uk

Scottish Islands Network

promote the needs of islands in these areas. The network provided a newsletter on islands, which had a subscription of Description - The Scottish Islands Network was initiated by Argyll and Bute, North Ayrshire and Highland Councils to 3000 across all Scottish Islands. The network is reviewing its status and will hold an all island AGM in 2007. Contact - Jane Fowler, Development Services, 01700 502252

Sport & Physical Activity Network

Description -

Contact -

Whelk Leader+ European Funding Partnership

development projects. The partnership comprises a minimum of 50% community/voluntary sector partners with agencies **Description** – The WHELK LEADER+ European funding partnership brings European funding to community-based rural making up the remainder. It is administered by Development Services' European Unit.

Contact - Jane Fowler, Development Services, 01700 502252

Young Scot - Dialogue Youth

Description - The Scottish Executive, Young Scot and Argyll and Bute Council are working in partnership to deliver a localised youth information package under the initiative of Dialogue Youth. The project aims to ensure young people information and opportunities, engaging young people through surveys and consultations and empowering them by aged 12 - 26 are fully represented in community planning, enabling them to make informed choices by providing providing platforms for them to express their views.

Contact - Roanna Taylor, MAYP, Union Street, Lochgilphead, PA31 8JS Tel: 01546 600035

Z other partnerships that A&B are involved with

Firth of Clyde Forum Lower Clyde Greenspace Scottish Highlands & Islands Film Commission Blackmount Partnership Highlands and Islands Aquaculture Forum

Preparations for the ARGYLL AND BUTE CPP BIENNIAL CONFERENCE 2007

1. Aim/objective of the day

- Transforming Public Services The Argyll and Bute Contribution
- Explore the current role of the Voluntary Sector in Argyll and Bute
- · To review progress of the CPP
- Identify key priorities in relation to the impact of alcohol misuse to be taken forward by partners

2. List of Invitees

- CPP partners
- · Council Spokesperson
- MP and MSP's
- Key representatives from other Strategic partnerships
- Citizen's panel representatives
- Young People
- Media

3. Keynote Speakers

- Kate Braithwaite, author of Changing Minds, Changing Lives -Carnegie Rural Community Development Programme (TBC)
- Andrew Goudie, Head of Finance and Central Services Scottish Executive
- Voluntary Sector Network

4. Facilitation of the day

- Cabaret table style the main hall in the Pavilion will be laid out with 15 tables of 10.
- Speakers will be on the stage, there will be microphones and a projector and screen.
- Each table will have a facilitator who will be needed to help with the final discussion element towards the end of the programme.
- The main hall, the foyer and the café will have display stands from partner organisations and partnerships.

DRAFT PROGRAMME

10:00 – 10:05 Welcome and Introduction – Cllr ********** (CPP Chair)

to welcome everyone and introduce speakers

10:05 – 10:15 CPP Overview – Andrew Campbell (CPP Management Committee Chair)

Andrew, as outgoing chair, to give brief overview of accomplishments since last Review Day

10:15 – 11:00 Ist Presentation/Speaker – Public Sector Reform

Presentation

11:00 - 11:30 Tea/Coffee

Argyll and Bute: Leading Rural Area

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11:30 – 12:15 2nd Presentation/Speaker – The Voluntary Sector in Argyll and Bute

Presentation

12:15 – 12:30 Sum up morning

Andrew to sum up morning and direct everyone to lunch. Asking them to mill around display stands

12:30 – 13:30 Buffet Lunch

13:30 - 13:40 Welcome back

Raymond Park as incoming Chair (opportunity to introduce himself) and welcome next speaker

13:40 - 14:30 **Building Bricks**

Speaker – From HWBTG (Elaine/Ann) The impact of alcohol misuse on Argyll and Bute....social, economic, etc.

Each table to have a facilitator (plant)

Asked to discuss the issues and write on bricks what are the essential elements needed for the CPP to have an effect

14:30 - 15:00 Feedback / Wall building

Asking one person from each group to put their bricks on the wall with brief explanation – This session will be followed up at a seminar to follow the CPP meeting in July.

15:00 - 15:15 Close

Andrew and/or Raymond to introduce MSP to close the event

5. Next Steps

- Confirm keynote speakers
- Finalise invitation list
- Finalise programme
- Confirm catering arrangements

Eileen Wilson Community Planning Manager

Argyll and Bute: Leading Rural Area

Argyll & Bute Community Planning Management Committee
Date of Meeting 18 April 2007
Item No. 7

Working in Health in Argyll and Bute

Report by Pat Tyrrell, Lead Nurse, Argyll and Bute CHP

The CPP Management Team is asked to:

- Note the work undertaken by Working in Health Project Team in Argyll and Bute
- Consider whether further joint work within CPP partners can bring added value to the scheme

1. Background and Summary

Working in Health in Argyll and Bute (WHAB) began as part of a 2-year research programme taking place in over 70 schools in Scotland. It was part of the **WHAP** programme – Working in Health Access Programme, designed to raise awareness/application among school students for all careers in health. Initially the programme was targeted at S3 pupils who were likely to achieve 5 credit passes in their Standard grade subjects. An additional aim was to encourage pupils to consider University, where this had not been a traditional route in their family background.

Pupils at all 10 secondary schools in A&B were assessed to determine their suitability to participate by a process of questionnaires for themselves and their parents, and some psychometric testing was carried out as part of the research project. 120 S3 pupils were identified for the academic year 2004/2005 and they visited the Dept of Medicine at Glasgow University for a full day of healthcare related activities. Approximately 100 pupils attended this visit in the year 2005/2006, traditionally in November. Changes to funding meant that in the year 2006/2007 this visit would take place later.

The next strand in the programme was that by the end of March 2005 Meet the Professionals Events (MTP) had taken place for this initial group of students who had visited Glasgow, and others not able to visit Glasgow, but equally interested. These events based in the local hospital near to the school allowed the students to talk to a variety of professionals and participate in some hands on tasks

2. Main part of paper

Funding for the original WHAP project ceased after its 2 years. In June 2005 a working group was set up in Argyll and Bute to explore the possibility of continuing with certain elements of the project. The group was chaired by the LHCC General Manager and membership included representatives from Careers Scotland, Argyll and Bute Council, Local Schools, Practice Development Nurses, Lead Nurse, GP, Argyll and Islands Enterprise, WHAB Project Officer (short term funded by Education).

The key elements which the group identified to take forward were:

- Visits to university
- Meet The Professional events
- Work experience placements
- Identification of professional mentors for students who chose specific professions

Meet The Professional events have continued to take place, organised locally by the Practice Development Nurses - this did not take place last year in Helensburgh as there was no identified support for the project. Work experience placements have also continued in most areas, with a draft work experience policy developed under old NHS Argyll and Clyde being used to give some structure to the placements.

Further work is needed to review the work experience placements, with concerns regarding issues of confidentiality being raised in some surgeries. Also ensuring variety within the placements so that students gain the most benefit, would support the ideals of the project.

It was also identified that although each current S3 year benefited from the Meet the Professionals event and visits to Glasgow, and work experience happened in either S3 or S4 depending upon the school, it would be difficult to keep track of the youngsters who had gone through the programme and were now making higher and university choices. A scheme of mentoring has been suggested and a short $\frac{1}{2}$ day mentoring support training package was devised in conjunction with Careers Scotland. These mentors would then keep in contact with youngsters who had identified their profession as a future career choice.

Argyll and Bute Council have also developed a Grow Our Own (GOO) scheme which encompasses many of the elements of WHAB. Links between both groups have been developed with the lead for each organisation being on both groups. Combining the two schemes will cut down on duplication and optimise the efforts of both organisations in addressing future workforce planning. This is now being taken forward.

Joint LA/NHS road shows are being planned to take place in Feb/March 2007 at all 10 secondary schools in Argyll and Bute, with local champions in each area helping to organise these from a LA and NHS perspective.

It is not yet clear how effective this approach will be in increasing the number of local students choosing careers in health. Work with Careers Scotland should enable us to begin to track the career paths of those who have expressed interests while at secondary school.

There is evidence from other countries that healthcare workers will return to their local communities given the right support and opportunities.

There is still a lot of work that needs to happen to embed WHAB/GOO in the NHS. After discussing this project with LA it is evident that they have made great strides in raising awareness of this initiative within all layers of their organisation. It is well supported by Counicil's Chief Executive and Director of Community Services.

The CHP has supported this through:

- Promoting awareness of, and support for the project at all levels within the CHP
- Additional support within each locality for organisation of roadshows and Meet the Professional events
- Identified professional champions within each locality
- IT support to develop web links
- Identified HR adviser to support the work
- £3000 to support roadshows and development of career promotion materials

The CPP partners are asked to consider whether any further joint actions can be taken to promote this work.

Pat Tyrrell Lead Nurse Argyll and Bute CHP This page is intentionally left blank

James McLellan - Chief Executive

Statement by Chief Executive

Community Planning Management Committee – 18 April 2007 – Agenda Item No. 8

VISION GOALS & VALUES - THE HR STRATEGY

Argyll and Bute Council underwent a Corporate Best Value review for the first time in 2006 and this process provided a broad indication of progress and direction of travel. The outcome of the review stressed and reinforced the importance of people as a key resource. It has also placed an emphasis on leadership, people management, and workforce planning and development.

If we are to modernise the Council and reflect the outcomes of the review, we need to identify and deliver strategic people management outcomes to enable the Council and its partners to deliver the vision. This HR strategy takes a broad perspective and seeks to identify those strategic priorities that should be delivered. By doing so, it seeks to enable Argyll and Bute Council to maximise its HR capacity and the performance of the workforce and provide a lead in HR issues within the Community Planning Partnership.

The Strategy is designed to encompass all Argyll and Bute employees and aims to embed the commitment to diversity and equality in all our services.

Our vision is to demonstrably contribute together with our Community Planning Partners to the aim of Argyll and Bute being a leading rural area by:

- Leading the development of the Public Sector workforce
- Embedding a culture which is:

Customer Focused
Performance orientated
Owned by all
Flexible
Outward looking

- Change Management looking not to respond to but lead and influence change
- Focus on leadership and development of the organisation

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<u>INFLUENCES</u>

The Strategy must be focussed enough to deliver but flexible enough to respond to the needs of the Council and local community to ensure continuous improvement. The key influences will include legislation, European directives, Scottish Executive initiatives, Council policy, Corporate Plan and Best Value. Each Department will need to take account of the specific influences that will impact on the way that they deliver services.

The Human Resources Strategy needs to respond to all internal and external drivers that alter over time. The most significant drivers that can be identified for the next three to five years are:

- The continuing focus on the provision of services which centre on the needs and wishes of service users.
- The need to ensure that all services are delivered in the most effective way supported by appropriate performance management information.
- Best Value Reviews which could result in alternative delivery methods, with partnership arrangements or similar in-house teams.
- Developing the shared Services Agenda to promote effective partnership working
- There will be increased partnership working, secondments and transfers and further integrated health and social care services
- The increased emphasis on "customer first" and access to services outside traditional opening hours
- Government policy and legislation will increase the need for family friendly employment practices, which may lead to changes such as more flexible employment arrangements and home working. From the Council's perspective this may assist in service delivery and reduce costs
- An increased emphasis on addressing equalities issues, including disability, age and gender, race and human rights.
- Implementation of the Single Status Agreement

Taken together the effects of these influences on the organisation should be:

- Corporate human resource planning which enables us to calculate the exact requirements of staff in the organisation. This in turn will allow us to find alternative solutions to issues such as redeployment, retirement and natural turnover which need to be explored
- Maximise employee's performance and increase capacity
- Maximise customer involvement in service delivery
- Meeting the challenges of the Modernisation Agenda

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OBJECTIVES

The broad objectives of the strategy are outlined below and focus on six key priority areas considered to be central to delivery which are to:-

- Meet current and future organisational needs
- Achieve a culture of continuous improvement in organisational, service and individual performance focussed on user involvement and improved outcomes for them.
- Develop collaborative methods of working and effective partnerships
- Achieve a diverse workforce which reflects the communities we serve across all occupational groups promoting equality, fairness and dignity in the treatment of all employees
- Achieve Best Value from investment in people management; including the efficient management of resources and skills recognising the contribution of all employees across the Council
- Create and sustain a competent, motivated and well-led workforce recognising the particular importance of leadership
- Develop and implement employment packages that meet the needs of modernised services and a flexible workforce promoting the Council as an employer of choice

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KEY PRIORITIES

Six key priorities flow from these objectives:

- 1. Recruitment and Retention
- 2. Recognition and Reward
- 3. Developing Leadership Capacity
- 4. Developing the Skills and Capacity of the Workforce
- 5. Developing the Capacity of HR
- 6. Developing the Organisation

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PRIORITY 1 – RECRUITMENT AND RETENTION

Our key aims will be ensuring the Council recruits, develops and retains the employees it needs promoting the Council as a career option and employer of choice whilst supporting and promoting equality and diversity to

1.1

Build a diverse workforce by:

- Recognising the requirement for the workforce to reflect local communities and support the achievement of performance targets
- Recruiting the right people, in the right numbers with the right skills and the right motivation
- Meeting legal requirements and encouraging the use of equality impact assessments across working practices, selection and progression practices

1.2

Manage effective recruitment and progression by:

- Supporting the use of fair and transparent recruitment and promotion processes for all employee groups
- Promoting local audit procedures for recruitment and progression arrangements to ensure their effectiveness and to monitor their impact
- Supporting recruitment and retention initiatives for shortages in key skills
- Establishing the Council as a provider of a career development path that meets the aspirations of potential and existing employees.

1.3

Attract and retain talented people by:

- Encouraging recruitment and progression of talented individuals
- Building a safe and healthy working environment
- Encouraging the provision of a positive working environment which recognises the contribution of individuals and supports the aims set out in priority 6 'Developing the Organisation'

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 Promoting the development of manager' skill sets to recognise and encourage talent

1.4

Deliver effective workforce planning by:

- Promoting robust and consistent workforce planning systems and procedures and the sharing of best practice
- Encouraging and supporting the development of workforce planning at national and local level
- Identification of future demographic and skills issues that will impact on the Council

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PRIORITY 2 - RECOGNITION AND REWARD

Our key aims will be to have pay, reward and recognition structures that attract, retain, motivate and develop a skilled and flexible workforce whilst achieving value for money in service delivery to

2.1

Support pay and reward strategies which:

- Support a high performance, highly skilled and flexible workforce with the necessary motivation to deliver improved services within the resources available
- Establish a clear linkage between reward and change with clear focus on outcomes
- Respond to future pension and compensation proposals in support of the needs of the Council
- Ensure equal pay for work of equal value based on the principle of transparent and equitable pay arrangements
- Provide a terms and conditions framework to support service delivery which will maximise flexibility to meet service needs

2.2

Develop an effective employment package by:

 Developing and promoting elements within the employment package to support the Council being an employer of choice, for example, the psychological contract, work/life balance, personal development, health and wellbeing

PRIORITY 3 - DEVELOPING LEADERSHIP CAPACITY

Our key aims will be to develop leadership capacity amongst managers and elected members including attracting effective leaders into Argyll and Bute Council to:-

3.1

Attract and develop leaders at all levels by:

- Encouraging the adoption of an agreed framework of leadership skills and competencies for managers
- Support succession planning through "Growing Our Own" to identify and support staff with high potential for future leadership positions, for example:
- (a) Talent management
- (b) Secondment and other placement opportunities
- (c) Leadership development programmes

3.2

Support and develop the leadership capacity of the Council's senior managers and elected members by:

- Working with COSLA, the Improvement Service and other agencies to support and develop leadership capacity
- Ensuring that elected members have the knowledge and understanding to enable them to be effective in their role
- Sharing with partners learning opportunities for Managers and Elected Members
- Developing the capacity and quality of management teams

3.3

Other Managers/Professional?

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PRIORITY 4 - DEVELOPING THE SKILLS AND CAPACITY OF THE WORKFORCE

Our key aims will be to develop skills and capacity within the Council including back office support services, management and the frontline workforce to

4.1

Raise performance and skills across all Council services to meet customer needs by:

- Providing an effective framework for people development, supported though the Performance Development and Review (PDR) System
- Promoting effective performance management systems
- Ensuring that learning and development addresses organisational, service and individual skills gaps
- Recognising achievement of competence, for example through attainment of vocational or other appropriate qualifications, including academic qualifications
- Supporting flexible learning opportunities
- Promoting effective working with communities and other organisations
- Developing an inclusive and positive culture that values diversity and challenges unacceptable behaviours
- Ensuring that critical learning and development needs are prioritised
- Developing the professional capacity to deliver effective learning and development
- Developing key skills areas such as Financial Management and Human Resources

4.2

Build capacity to meet Service needs by:

 Promoting the utilisation of skills and capacity within the Council to meet the targets identified within the Councils Corporate and Service Plans

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- Supporting effective change management
- Encouraging services to adopt appropriate quality management systems, such as Investors in People.

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PRIORITY 5 - DEVELOPING THE HR CAPACITY OF THE COUNCIL

Our key aims will be to identify and build on the skills and expertise of the HR function in planning and delivering the Best Value agenda to

5.1

Strengthen the contribution of the HR profession to the Council by:

- Developing the contribution of HR to strategic decision-making
- Championing the professional contribution of HR to Services
- Demonstrating and promoting the added value of professional HR contributions to improved organisational performance
- Promoting innovative and cost effective solutions to the delivery of HR services
- Promoting skills and capacity to support achievement of organisational change

5.2

Strengthen people management practice by:

- Promoting best practice approaches/standards to people management and development of appropriate skills/standards
- Promoting the importance of developing people management skills in managers through professional HR support

5.3

Develop HR professionals by:

- Promoting links to Chartered Institute of Personnel and Development, Institution of Occupational Safety and Health and other professional organisations e.g. Improvement Service
- Promoting appropriate professional standards and qualifications for HR disciplines
- Supporting continuing professional development of HR skills and knowledge to meet the improvement objectives of the Council

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PRIORITY 6 – DEVELOPING THE ORGANISATION

Our key aims will be to achieve excellence in people and performance management, partnerships and the efficient delivery of services to

6.1

Support the change in organisational culture and manage productivity and performance effectively by:

- Promoting effective performance management
- Supporting and sharing best practice in delivery against people management performance indicators, including attendance management
- Supporting improvements in organisational productivity and efficiency
- Developing new and innovative employment solutions to deliver services
- Identifying and implementing best practice in flexible working
- Identifying and working with partners including the community, voluntary and private sectors
- Supporting the development and requisite skills and capacity within the Council's workforce

6.2

Build and maintain effective employee relations by:

- Supporting effective engagement and communication strategies for all employees
- Promoting an effective dialogue between managers and employees as the basis of the employment relationship in the workplace
- Reviewing the effectiveness of employee relations procedures across all employee groups
- Ensuring that all employees are treated with respect and dignity and valued for their contribution in line with core values

6.3

Build and maintain effective employment relations by:

- Supporting the development of relationships at all levels with appropriate trade unions
- Supporting the development of effective local employment relations procedures
- Promoting employment relations on the basis of management's right to manage and a trade union's right to represent their membership
- Supporting the achievement of change through agreement
- Promoting a business focused approach to managing the consultation and negotiating process

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Agenda Item 10a

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SCOTTISH EXECUTIVE

Finance and Central Services Department **Dr** Andrew Goudie, Head of Department

Victoria Quay Leith Edinburgh EH6 6QQ

Telephone: 0131-244 7937 PS/FCSD@scotland.gsi.gov.uk http://www.scotland.gov.uk

12 March 2007

Community Planning Chairs

SPENDING REVIEW PRIORITIES 2007 – INPUT FROM COMMUNITY PLANNING PARTNERSHIPS

As you will be aware, the next Scottish Strategic Spending Review (SSR07) will take place in 2007 and the Executive aims to publish its spending plans in September 2007. It is clear that the 2007 UK Comprehensive Spending Review will take place in a tighter fiscal context and, as a result, the public sector will need to operate within much tougher financial constraints so we will need to look at ways of getting more out of existing resources and ensuring that we free up resources from lower priority areas. More information on the Spending Review is attached at Annex A.

At the second Scottish Government Forum at Airth Castle in December 2006, a group discussing Community Planning debated the challenges experienced by Partnerships in interpreting national priorities in a way that meets local needs. A brief overview of the workshop is attached at Annex B. The group discussed the need for improved communication with the Executive on policy issues – a feedback loop to highlight areas of potential development and unintended consequences from national policy.

At the Forum an action was agreed to invite Community Planning Partnerships to contribute to the Spending Review process in order to draw in the unique view that CPPs have of the way that strategic issues apply in their areas and the implications for resources. Current funding arrangements do not allow for CPPs to input directly to the Spending Review process for an allocation of resources but we can provide CPPs with the opportunity to influence how allocations are made.

The Scottish Executive would therefore like to carry out a short exercise to gather your views, based on experience over the last four years, as additional evidence for the Spending Review. This is **not** an invitation for bids to meet any locally identified spending pressures. Procedures are separately in place to capture that sort of information (some of these are explained in Annex A). Rather, the exercise is designed to give CPPs the opportunity to input their local perspective to the Spending Review process. We would like to offer each CPP the opportunity to make a short submission, outlining:

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- the high level priority outcomes for your CPP area that you would like to see reflected in Spending Review decisions, highlighting in particular where there is evidence that these differ from current national priorities;
- evidence of how Community Planning frameworks and processes can contribute to an outcome based approach; and
- evidence of how Community Planning can maximise the use of current resources to achieve improved outcomes.

We are happy to accept information in any format but have developed a short template (below) that you may choose to use in structuring your contribution. We hope you will welcome this opportunity and that it will provide a starting point for a dialogue with CPPs on policy issues. We recognise that this will inevitably cause additional work at a busy time but hope that it will be possible for partners to draw together existing information rather than undertaking significant new work. Given the timing of Scottish Parliament elections the timetable for the Spending Review will be very tight. In order for the information to feed in to the advice to present to new Ministers, we would **welcome a response by 27 April.** Submissions will be used both to produce a summary, giving Ministers and others an overview of key messages from CPPs, and to inform advice to Ministers on individual policy issues.

If you would like to discuss the process or have any questions, please contact Dorothy Ogle in the Community Planning Team on 0131 244 4958.

DR ANDREW GOUDIE

This letter has been copied to:

Chief Executives of Local Authorities

Chief Executives of NHS Boards

Chief Executives of Scottish Enterprise and Highlands and Islands Enterprise

Chief Executives of Local Enterprise Companies

Chief Constables

Chief Officers of Fire and Rescue Services

Chief Officers of Regional Transport Partnerships

Community Planning Partnership Coordinators

Scottish Executive Heads of Department

Chief Executive, COSLA

Head of Finance, COSLA

COMMUNITY PLANNING PARTNERSHIPS – INFORMING THE STRATEGIC SPENDING REVIEW

1) What are the current high level priorities and/or outcomes for your CPP area that you would like to see reflected in Spending Review decisions?
2) Where do these outcomes differ from current national priorities and/or outcomes and what are the consequences of this?
3) How does your CPP contribute to an outcomes based approach? Please provide at least one example:
4) How does your CPP maximise the use of current resources to achieve shared outcomes? Please provide at least one example:
5) Other key points relating to Community Planning Partnerships in a Spending Review context that you would like to raise:

Please send your submission by 27 April to:

Dorothy Ogle Scottish Executive Community Planning Team 3H South, Victoria Quay Edinburgh EH6 6QQ

Email: <u>Dorothy.ogle@scotland.gsi.gov.uk</u>

Tel: 0131 244 4958

ANNEX A

SCOTTISH STRATEGIC SPENDING REVIEW 2007

Background

- The next Scottish Strategic Spending Review will take place in 2007. UK Comprehensive Spending Review will take place to the same timescale.
- The Chancellor is expected to announce the outcome of the UK review in summer 2007. This will determine the size of the Scottish block grant budget for 2008-09, 2009-10 and 2010-11.
- The Executive aims to publish its spending plans in September 2007. Spending plans for the period up to 2007-08 have already been published and will not be re-opened, although the Executive has reviewed the funding position for local government for 2007-08.

Opportunity

- The Chancellor's decision to delay the 2006 UK Spending Review by one year gave the Executive an opportunity to revisit its vision and long-term objectives for Scotland; and to ensure that SSR07 can focus on tackling current imperatives as well as positioning Scotland for future challenges and opportunities.
- This extra year creates a unique opportunity for Ministers, Executive Departments and you our key partners in delivery to fundamentally consider where current trends might be heading, how best to respond to the long-term opportunities and challenges, and to think about different ways of achieving our chosen outcomes.
- The timing of SSR07, coming immediately after the election next May also offers a unique opportunity to align three-year spending allocations with Ministers' priorities for the entire Parliamentary term to 2011
- However, this timing also means that the priorities of the incoming administration will not be confirmed until late May/early June. This will leave a relatively short time to finalise allocations and publish budget plans in September

Engagement with partners

- Because of the tight timescale, Departments will shortly engage with their partner agencies and sponsored bodies in advance so that Departments have all the information necessary to enable a smooth process.
- In the meantime, and until the May elections, Departments and public service partners should continue to plan on the basis of the priorities of the current Scottish Executive. This should be without prejudice to any changes in priorities and policies post-election, when budgets may be adjusted to reflect the priorities of the incoming administration.

The financial context

- Budgets are currently at record levels following large increases in public expenditure in recent years. These increases were exceptional and SSR07 will be different.
- It is already clear that the 2007 UK Comprehensive Spending Review will take place in a tighter fiscal context and, as a result, the public sector will need to operate within much

tougher financial constraints. Therefore, public sector agencies should prepare their budgets to deliver outcomes within existing levels of funding.

- Local authorities and public bodies will need to consider carefully any investment decisions that have additional financial implications beyond 2007-08, consulting the relevant Executive department as appropriate.
- To the extent that arrangements are not already in hand, public sector partners should take the opportunity over the coming months to alert the Executive to funding issues that will have an impact on the next Spending Review period, i.e. up to March 2011. In the case of Local Government, separate arrangements are in place whereby COSLA will co-ordinate a single submission to the Executive for SSR07 and all funding issues impacting on local authorities should be directed through COSLA.
- Their presumption should be that any new investment should be made within existing levels of funding and that increases in one area of spending will require reductions in another.
- All spending will need to be prioritised. Planning will need to look at ways of getting more out of existing resources and ensuring that we free up resources from lower priority areas.
- Therefore a key principle for the spending review will be the importance of focusing hard on <u>efficiencies and potential areas for headroom</u>. This is being taken forward through those Strategic Platform work streams that will help identify headroom: the Budget Review and Efficient Government.

Preparation for Strategic Spending Review 2007 (SSR07)

- As outlined recently by the First Minister, our preparations for the next Spending Review are giving greater focus than ever before to long-term outcomes for Scotland.
- In particular, the Executive's Futures project has provided useful data around the impact of globalisation, technology, and changing demographics, as well as the importance of learning. Preparations for the Strategic Spending Review are also being informed by evidence from the Efficient Government initiative, options from the external Budget Review, and the views and ideas brought forward in our dialogue on Transforming Public Services.
- The other key principle of the Strategic Spending Review is therefore to <u>develop</u> <u>further thinking on longer-term outcomes</u>, and <u>particularly the ideas around Futures</u>; to assess evidence of effectiveness; and to use this to inform choices and consider delivery approaches, including strengthening the connections between Departments in key areas.

Conclusion

- SSR07 will have to be completed to a demanding timescale, but provides us with a unique opportunity to focus our thinking and position ourselves to achieve a long term vision for Scotland.
- This preparatory work will provide a sound framework for making decisions about government spend, based on the strategic priorities for Scotland.
 - o It will ensure that allocation choices are informed by sound planning and evidence; and
 - o It will enable the Executive to look at, and plan for, future challenges to reach a financial settlement that is focused on achieving the best possible long-term result for Scotland and its people by identifying <u>further efficiencies and headroom</u>, and focussing on <u>clear strategic outcomes</u>.

ANNEX B

Scottish Government Forum – Airth Castle – Community Planning Workshop

The following main areas emerged in discussion:

- Need for clear national priorities
- Need for clarity on the discretion for partners to agree focused local priorities
- Changes in political behaviour to ensure the longer-term, significant issues (e.g. obesity, addictions) are addressed
- Changes in funding mechanisms to support joined up community planning and longer-term priorities
- Greater citizen focus
- Need to improve local mechanisms
- Need to focus on impact (not just process) and the use of outcome measures to support that.

Areas for further work:

Particular areas for further discussion and investigation:

- CPPs should be invited to input to the Spending Review process to give focus to their work and to influence the development of national priorities
- A group of chief executives/leaders with an interest in Community Planning should report back to Ministers and/or special advisers on this workshop discussion rather than just using written feedback.
- CPPs to hold regional events given the opportunity of the Audit Scotland initial report and this Government Forum discussion to review progress and support CPPs which are finding it difficult to make progress.
- Support needs to be made available to CPPs to strengthen relationships and create mature partnerships.

Workshop Participants:

David Strang, Chief Constable, Dumfries and Galloway Willie Rae, Chief Constable, Strathclyde Police

Malcolm Burr, Chief Executive, Comhairle nan Eilean Siar

Phillip Jones, Chief Executive, Dumfries and Galloway

Sandy Cumming, Chief Executive, Highlands & Islands Enterprise

Lorraine McMillan, Chief Executive, Scottish Enterprise Renfrewshire

Tom Divers, Chief Executive, NHS Greater Glasgow & Clyde

Wai-Yin Hatton, Chief Executive, NHS Ayrshire & Arran

Brian Murray, Chief Fire Officer, Highlands & Islands Fire Board

Malcolm Dickson, Assistant Inspector of Constabulary, Scottish Executive

Ian Jardine, Chief Executive, Scottish Natural Heritage

Duncan McNiven, Registrar General, Registers for Scotland

Colin Maclean, Head of Children, Young People and Social Care, Scottish Executive

Andrew Goudie, Head of Finance and Central Services Department, Scottish Executive

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ii)

COMMUNITY PLANNING PARTNERSHIPS INFORMING THE STRATEGIC SPENDING REVIEW



1) What are the current high level priorities and/or outcomes for your CPP area that you would like to see reflected in Spending Review decisions?

Investment in Roads Network – spending to reflect the high maintenance costs of supporting network of rural roads. Particularly important where economic development relies on good road network.

Investment in power grid to capitalise on renewables – Development of renewables is restricted by current grid capacity. Allowing areas in Argyll and Bute to be designated in the interim as Regional Power Zones would encourage commercial investment in renewables. Long term investment in additional grid capacity is needed to release the demand that is there.

Locate shared service providers in Argyll and Bute – Further relocation of jobs capitalising on the Broadband Pathfinder.

Investment in affordable housing – Retention of young people in remote and island communities by ensuring availability of housing and jobs

Tackle rural deprivation – commitment to better identify deprivation in sparsely populated areas, ensuring appropriate service provision and reducing outward migration.

2) Where do these outcomes differ from current national priorities and/or outcomes and what are the consequences of this?

Although the outcomes are not radically different from current national priorities we feel the unique features of Argyll and Bute require that the balance should be different.

Level of investment in roads needs to reflect the nature of the road network in Argyll and Bute and the reluctance to invest where communication is fragile. Additional investment in roads meets local and national requirements to improve access to services and attractiveness for business investment. Both of which will go some way to tackling deprivation where additional investment is required to identify and support excluded people in remote and rural areas.

Likewise the investment in grid development is specific to an area where there is such potential to develop renewables. Additional investment in the grid will enable the Scottish Executive to meet its renewables targets while having a significant impact on the local economy

Investing in jobs and housing for young people, enabling young people to stay, live and work in rural areas requires a further specific investment to maintain population. Identifying remote, rural and sparsely dispersed deprivation requires additional investment to ensure adequate investment in service provision. Additional investment in housing will have a huge impact on the population, especially the young

3) How does your CPP contribute to an outcomes based approach? Please provide at least one example:

Ensuring stakeholders are kept informed of the effectiveness, impact and benefit of shared service development in Argyll and Bute is a key priority for the Argyll and Bute CPP. The development of Progressive Care Centres in Mull, Iona and Jura where partners have come together to address some of the service delivery issues around the growing elderly populations on the islands is one example. The Progressive Care Centres bring together the Local Authority, NHS Highland, Housing Associations and Communities Scotland. Outcomes were clearly identified and stakeholders were involved in the process from the outset. A community development outcomes based approach ensured that all partners and stakeholders were fully engaged throughout all stages of the project's development.

Another example of the Argyll and Bute CPP's outcomes based approach is the Mid Argyll Integrated Care Centre in Lochgilphead, an NHS Highland and Argyll and Bute Council partnership project. Primary care, community health and community services sharing a purpose built facility. The community was extensively consulted and involved in all stages the Centre's development. Having clear targets, ways of measuring progress, clear mechanisms for the collation, monitoring and analysis of progress and the ability to demonstrate that inputs and outputs lead to clear outcomes was central to the development process for this facility.

4) How does your CPP maximise the use of current resources to achieve shared outcomes? Please provide at least one example:

The CPP has targeted specific rural areas where service provision has been problematic. The development of an online referrals system will allow extensive access to information and advice while advice network developments and funding for an outreach provision enabled older people to access information and services with support. Issues around rural transport and access to services were addressed through the allocation of funding to support a rural transport initiative in Cowal. Interloch transport provides a service for older people in rural Cowal enabling them to access services from hospital appointments to getting to the shops. The Joint Health Improvement Plan is a core feature of the Community Planning Partnership where support is given through partnership working and resources are targeted to address health inequalities.

The Argyll and Bute CPP is currently setting up a Public Sector Property Group to maximise partner's capital resources.

5) Other key points relating to Community Planning Partnerships in a Spending Review context that you would like to raise:

Issues of supersparsity and the costs of delivering services in remote, rural and island communities require creative innovative solutions. Island and some remote mainland communities could be better connected through development of fast ferry services and inter-island links which would ensure current levels of population while encouraging further settlement and investment. Argyll and Bute has a particular disadvantage as we have 26 inhabited island and a thinly spread remote population where people have more difficult travel arrangements to access key services. This is in contrast with other rural authorities such as Highland and the Western Isles where islands are better connected and most of the population are within easier access to service centres.

Investment in the development phase of all the examples listed would be beneficial and support development of new service delivery mechanisms that would benefit the public sector across Scotland. It is more difficult for rural partners to raise the necessary finance because it is harder to realise the necessary fund from current assets.

For more information on this or any other CPP related matter please contact: Eileen Wilson
Community Planning Manager
01546 604593
Eileen.wilson@argyll-bute.gov.uk

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Community Planning Management Committee – 18 April 2007 – Agenda Item No. 10

Report on SCVO / Voluntary Sector Discussion Day 19th February 2007, Lochgilphead

The purpose of the day was to strengthen the relationships between the CPP and the voluntary sector in Argyll and Bute.

There exists a network of Voluntary Sector organisations that represent the 'interests' of the voluntary sector on the CPP. They are:

- Argyll CVS
- Argyll and Bute Volunteer Centre
- Bute Community Links
- Islay and Jura CVS
- MICT

Representatives from these organisations along with me and Andrew Campbell (CPP Chair) met to discuss whether the current arrangements were fit for purpose and recommend improvements to ensure better communication and representation. The process was facilitated by Margaret Wilson of SCVO.

When discussing the current situation the following issues were raised:

- No standard setup for whole of A&B
- No formal setup for feedback either among federation members or to wider sector
- No formal prior arrangements to feed issues to rep either from federation or sector
- Meeting of whole partnership did not lend itself to feedback because it was a round of reports
- Regeneration areas had more support, but tiny areas
- No formal link among the different structures e.g. district groups,
 Cowal Peninsula + Bute group, citizen panel etc.
- Islands are different because of geography, often have closer and more informal links with local groups, and informal networking methods
- Mainland area difficult due to size and transport issues.
- Mismatch of perceptions re how well services are delivered in A&B, and how well people are engaged
- Mismatch of perceptions re current communication systems e.g. minutes on website, email list that is not working for everyone
- Agreement that the sector needs and deserves to be supported to engage
- Recognition of the high level of activity among voluntary organisations, without whom the community would be the poorer
- Mapping the sector work still to be completed

After lengthy discussion the following commitments were agreed by the group:

 The ten standards for community engagement will be re-circulated to all 26 CP partners, plus link to website documents. A training day may be needed to refresh people's awareness and knowledge.
 Performance against these standards can be audited – how to do this may need more thought and other agencies may be able to help with this.

- Awareness of Community Planning will be raised within communities using websites, publicising the 10 standards for Com Eng, printed material about the new plan etc. It was recognised that different methods can be used and still people will disclaim knowledge of things, but CPP can only do its best and keep working. Good idea to use success to advertise idea of getting involved.
- Reps from the voluntary sector CVS and others should now use feedback form sent into a central point to be used to inform the sector – see section on Federation
- All agreed that the goal should be increased engagement at local level.
- All agreed that all partners need to improve follow up when issues have been raised and taken forward. E.g. when issues are brought to the new style CPP meetings, there must be an agreed way of reporting on how the issues has been resolved/progressed without meetings turning into old style reporting sessions.
- The community portal can be developed to have a Community Planning page for information, and a BLOG to allow people to post their views and responses to CP issues.
- Explore ways of exerting influence on national agencies, e.g. Scottish Enterprise, Communities Scotland, Scottish Executive, Scottish Parliament etc.
- Local newspapers can be useful conduits of information about current issues and events.
- The voluntary sector should put measures in place to engage with elected Councillors after the May 07 election.
- CPP will become more focussed, making decisions on what gets done
- Contact email addresses should be widely circulated so that group have easy access
- AGMs can be useful events to raise awareness of what CPP is doing, and how groups can engage.

The Network has been invited to contribute to the Biennial Conference by presenting a picture of the voluntary sector in Argyll and Bute. This has been agreed in principle by the majority of the group and it is hoped that the presentation will give them the opportunity to better inform CP partners of the work and value of the voluntary sector.

Eileen Wilson Community Planning Manager Community Planning Partnership - 18 April 2007 - Agenda item No. 11 (a)(i)

Argyll and Bute Community Planning Partnership

Health and Well Being Theme Group (HWTG) Update

There has been no meeting since the last CPP Management Committee. The next meeting is scheduled for 27 March 2007 (past the deadline for papers for the Management Committee). The agenda for that meeting will focus on

- the JHIP audit
- updates of the local action plans for the JHIP for 07/08
- the review of the HWTG

Since the last HWTG meeting the CHP has confirmed budgets for 07/08 and has agreed funding of £24,000 per year for Islay Healthy Living Centre for each of the five years of the project's life (subject to an award from the Big Lottery Fund). This allows the Health Improvement Fund to continue to be used for small schemes in the localities in Argyll and Bute that target priorities in the JHIP.

Elaine C Garman Chair, Health and Well Being Theme Group This page is intentionally left blank

Community Planning Management Committee 18th April 2007 STRATEGIC HOUSING & COMMUNITIES FORUM - Update

- **Continuing Participation** The meeting of 16th March 2007 in the Council Chambers, Kilmory was very well attended, with 22 individual members representing over 15 separate services and organisations. The updated remit of the group was agreed.
- A very ambitious **Agenda** indicated the range of interests/activities and the level of commitment to strategic planning in general of all participants. The following standing items were covered in some detail:
 - > **Draft Community Plan** (Greater input to the editorial group, particularly from housing, was requested)
 - > Scottish Water Development Programme (highlighting 32 projects within A&B and the "Gigha Thirsty Cow" Issue)
 - ➤ Planning Issues (Affordable Housing Policy, Public Planning Inquiry)
 - ➤ Local Housing Strategy (Local and National Housing Needs Assessments the Bramley Report)
 - ➤ Communities Scotland's Investment Programme (Latest 5 Year Projections. Currently, achieved 70% spend on this year's funding and 60% of PSHG. Level of investment continues to be very healthy)
 - ➤ Community Regeneration (Annual Report. Conference in Dunoon, 28/29th March 2007)
 - > Supporting People Strategy (Service reviews on schedule for completion by end of march 2007),
 - ➤ National & Local Research (including Communities Scotland's Sustainable Development Policy and Targeting of Homestake in A&B. Re equalities progress with Gypsies/Travellers Study noted. H&L Study progressing and successful stakeholders workshops welcomed)
- Additional business/presentations –
- Strathclyde Fire & Rescue services informative Home Safety presentation on critical value of "sprinkler" systems. SFR expressed a keen desire to pursue partnership working on this issue.
- Homelessness Services Naomi Breeze performed powerful and thoughtprovoking one-woman drama "H is 4", commissioned by the Council's Community Services. To be performed to schools and other groups as part of the extensive range of educational, awareness-raising, and preventative measures being undertaken to counter the increasingly critical problem of homelessness within A&B. Very well-received and further interest generated.
- Council Tax on 2nd/Holiday Homes Forum will be consulted on use of this new revenue (£1.6m per annum for 1st 2 years + CS match funding)
- Proposal (on behalf of RSLs and Council's Community Regeneration service)
 to review the applicability of the SIMD in the rural context of Argyll and
 Bute, and conduct research into improving rural deprivation indicators was
 approved in principle by the Forum and is therefore recommended to CPP
 Management Group for further action.

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Initiative at the Edge Base Report

Isle of Jura	
Area	

Contacts - Please list all relevant contacts (Ensure people listed are actual people who will be able to deal with Initiative business)

Local De	Local Development Officer	Commun	Community Group	Agency	
Name		Name		Name	
	Deborah Bryce		Dick Mayes (Chairman)		
Address		Address		Address	
	Jura Service Point				
	School House				
	Craighouse				
	Isle of Jura		Lealt		
	PA60 7XG		Isle of Jura		
E-mail	Deborah.bryce@argyll-	E-mail		E-mail	
	bute.gov.uk		dick@lealt.waitrose.com		
Tel		Tel		Tel	
	01496 820161		01496 820330		
Fax		Fax		Fax	
	01496 820162				
Mobile		Mobile		Mobile	

Please use the space below to indicate any past, current and future projects for your area/s. Outlining the status and progress of the specific project

Action	Target	Indicator	Progress
	Put in place a summer	On-going	2 potential bids received one other operator on
	only passenger ferry		board still to offer a bid. Three potential
Passenger Ferry	from Craighouse, Jura		funders to be approached. A&BC secured
	to Crinan.		£10,000 toward revenue. AIE working on

infrastructure at Craighouse – Pontoon project in motion (slow). Infrastructure at Crinan to be confirmed by Blair, possibility of using British Waterways Slip. Both we and Robin Currie are in contact with our local MSP, George Lyon. Robin will have further discussions with him and Tavish Scott, the Transport Minister in the hope of turning their support into funding so that we can guarantee a ferry this summer.	Private engineer carried out a topographical survey of the area end of January. Drawings completed Feb 7 th , to be sent out to tender for costs. Ardfin Estate agreed to the hand over of land. Land registry layout plans to be sent to Solicitor to draw up deeds/ transfer of land (March). Planning permission for the car park will be submitted together with that for the Antlers. We are hoping that the Big Lottery will fund 50% of the costs and are looking for contributions from other organisations at present total costs is in the region of £60-70k.	ABC agreed to the upgrading of 20 passing places by a local contractor. Survey complete. Work underway, 11 passing places complete so far.	Next clean scheduled for April 2007 as part of the National Spring Clean 2007.	Looking at the possibility of creating new crofts. The new Crofting Bill will be enacted in two phases. The first, in June of this year, will introduce the ability to create new crofts and allow the Commission to deal with neglected croft land. The second phase will be introduced in January 2008 and includes covering the regulatory work of the Commission.	Desmond Linton contacted again on 23 rd February. He replied aware of our urgent request regarding upgrading of existing supply and further radius. He is looking into this.	Document and illustration of seven projects
	On-going	Work underway	On-going			On-going
	To complete a parking area for approx twenty cars	To upgrade roads and passing places	Up keep of our shorelines and beaches throughout from Feolin to Ardfarnal.	Bring more families to Jura.	Upgrade exchange on island to help self employment	An umbrella venture
	Parking Area next to Village Hall, Craighouse.	Roads and Passing Places	Beach Clean	Crofting Land	BT Internet	Regeneration Plan

incorporating seven	happening and proposed for the Craighouse	aighouse
projects within	area collectively known as the 'Regeneration	generation
Craighouse area	Plan' all assisted by various community	unity
	groups, these are; Jura Development Trust -	ıt Trust -
	Antlers tea-room & interpretation centre,	entre,
	Pontoons & moorings and Bio-fuel. IatE - Car	. IatE - Car
	park & recreational are and Direct mainland	mainland
	Passenger ferry service. Village Hall	11
	Committee - Village Hall refurbishment Jura	ment Jura
	Community Business - Workshops.	
	Full funding application to be submitted to The	nitted to The
	Big Lottery Fund by Jan. OPF has been	oeen
	approved for Antlers and Car Park.	

Please indicate any projects past, present and future and outline amount, if any, of funding approved and the amount of funding spent

Project Title	Funding Approved	Funding Spent
Beach Clean April	£750.00	£750.00
Beach Clean August	£225.00	
Development Plan	£10,000 -	
27		£198.16*
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Please list below any pending media coverage or recent media coverage providing a details of who provided the media coverage – if possible

Contact details	We continue to report our progress in our local newspaper.	
Details of media coverage	101 island recipients 175 mainland recipients	
Media Coverage	Jura Jottings	

	n Club.	t clean – food and drink.	
List any local links that you would want to see on the Initiative at the edge website:	Any other information £750 raised from April Beach Clean. £300 awarded to Playground Association, £300 to School Board for trips and £150 to Jura Badminton Club. £198.16 spent for the investigation carried out on the land ownership of the foreshore.	£225 raised from August Beach Clean. £200 to be used to produce large display boards for exhibitions in hall. £25 remains as kitty for next clean – food and drink.	

Date Sent: 26 March 2007 Date Returned: Date Logged: